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आज़ादी का
अमृत महोत्सव

वार्षिक रिपोर्ट Annual Report

2021



भारत सरकार, रेल मंत्रालय
भारतीय रेल राष्ट्रीय अकादमी
लालबाग, वडोदरा
Govt. of India, Ministry of Railways
National Academy of Indian Railways
Lalbaug, Vadodara

सर्वद्वैव शिक्षणम्



प्रताप विलास पैलेस - Pratap Vilas Palace

Pratap Vilas Palace, built in 1914, is named after the last ruler of Baroda State, Pratapsinh Rao Gaekwad. National Academy of Indian Railways (formerly known as Railway Staff College) started functioning on this campus from January 31, 1952. It is the alma mater of all the officers of Indian Railways.



भारतीय रेल राष्ट्रीय अकादमी
National Academy of Indian Railways

सर्व दैव शिक्षणम्

एस.पी.एस. चौहान
महानिदेशक
S.P.S.Chauhan
Director General



भारत सरकार, रेल मंत्रालय
भारतीय रेल राष्ट्रीय अकादमी
सालबाग, वडोदरा - 390 004
Govt. of India, Ministry of Railways
National Academy of Indian Railways
Lalbaug, Vadodara - 390 004



दिनांक: 31-01-2022

सचिव,
रेलवे बोर्ड,
रेल भवन,
नई दिल्ली- 110001

विषय: वार्षिक रिपोर्ट-2021

मैं भारतीय रेल राष्ट्रीय अकादमी की वर्ष 2021 की वार्षिक रिपोर्ट को प्रस्तुत करता हूँ।

स-पा-हान-

एस.पी.एस.चौहान
महानिदेशक

संलग्न: उपरोक्त अनुसार



सर्व दैव शिक्षणम्

वार्षिक रिपोर्ट 2021 Annual Report 2021

एस.पी.एस. चौहान
महानिदेशक
S.P.S.Chauhan
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भारत सरकार, रेल मंत्रालय
भारतीय रेल राष्ट्रीय अकादमी
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National Academy of Indian Railways
Lalbag, Vadodara - 390 004



Date: 31-01-2022

The Secretary,
Railway Board,
Rail Bhawan,
New Delhi- 110001

Subject:- Annual Report—2021

I forward herewith the Annual Report of National Academy of Indian Railways for the year 2021.

S.P.S.Chauhan
Director General

Encl: As above



विषय - सूची
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महानिदेशक का संदेश



भारतीय रेल राष्ट्रीय अकादमी (भा.रे.रा.अ) के 71वें स्थापना दिवस के शुभ अवसर पर अकादमी की वर्ष 2021 की वार्षिक रिपोर्ट प्रस्तुत करना अत्यंत सौभाग्य एवं प्रसन्नता की बात है। यह वार्षिक रिपोर्ट अकादमी द्वारा वर्ष 2021 के दौरान की गई प्रशिक्षण गतिविधियों की शृंखलाओं और प्रमुख पहलों को प्रदर्शित करती है।

भारतीय रेल राष्ट्रीय अकादमी, भारतीय रेल का एक सर्वोच्च केन्द्रीयकृत प्रशिक्षण संस्थान है जो कि मूल रूप से वर्ष 1925 में एक परिवहन स्कूल के रूप में शुरू हुआ था। यह अकादमी 31-जनवरी-1952 से गुजरात राज्य की सांस्कृतिक राजधानी बडोदरा शहर में स्थित प्रताप विलास पैलेस से संचालित हो रही है।

यह अकादमी नेतृत्व का उद्गम स्थल है एवं प्रत्येक वर्ष सभी संगठित रेल सेवाओं के परिवीक्षाधीन अधिकारियों को प्रशिक्षित करती है। इसके अलावा, अकादमी भारतीय रेल कार्मिक, भारतीय रेल भंडार और भारतीय रेल स्वास्थ्य सेवाओं के सभी अधिकारियों के लिए केन्द्रीयकृत प्रशिक्षण संस्थान है। अकादमी विभिन्न प्रबंधन और क्षमता निर्माण कार्यक्रमों के तहत रेल अधिकारियों को उनके करियर के विभिन्न चरणों में प्रशिक्षित करती है, साथ ही विदेशी नागरिकों, सार्वजनिक क्षेत्र के उपक्रमों और निजी संगठनों के अधिकारियों के लिए भी प्रशिक्षण कार्यक्रम आयोजित करती है। अकादमी अधिकाधिक प्रशिक्षण का नियोजन करने के लिए प्रयास करती है एवं उन लक्ष्यों को प्राप्त करने के लिए प्रतिबद्ध है।

अकादमी ने 7 अन्य केन्द्रीयकृत प्रशिक्षण संस्थानों (सीटीआई) के साथ वर्ष 2021 के दौरान कुल 1047 पाठ्यक्रमों का आयोजन किया। इन पाठ्यक्रमों के माध्यम से 61809 प्रशिक्षुओं का प्रशिक्षण और 487975 प्रशिक्षु दिनों का आयोजन किया। इन प्रशिक्षण आंकड़ों में वर्ष-दर-वर्ष सुधार हुआ है। प्रभावी प्रशिक्षण प्रदान करने में अत्यधिक विशेषज्ञता और परिवर्तन शामिल है ताकि रेल कर्मियों से वांछित परिणाम प्राप्त किए जा सकें और भारतीय रेल का निरंतर विकास होता रहे। प्रशिक्षण प्रक्रियाओं में रणनीतियों का सही सूत्रीकरण भारतीय रेल अधिकारियों के क्षमता निर्माण में अधिक प्रभाव डाल सकता है। अकादमी निरंतर नवाचारों को आत्मसात करके इस दिशा में प्रतिबद्ध है।

पिछले कुछ दशकों में आधुनिकीकरण, विद्युतीकरण, कम्प्यूटरीकरण और मशीनीकरण के माध्यम से भारतीय रेल की परिचालन प्रौद्योगिकियों में व्यापक परिवर्तन हुए हैं। परिणामस्वरूप, इन परिवर्तनों के लिए प्रशिक्षण योजना में पूर्ण रूप से एक नए दृष्टिकोण की आवश्यकता होती है। अकादमी ने अन्य सीटीआई के साथ मिलकर अध्यापन में बदलाव किया, कई तरह के अनन्य पाठ्यक्रम, वेबिनार एवं विभागीय कार्यक्रम शुरू किए। इस प्रकार यह अकादमी और अन्य सीटीआई, रेल अधिकारियों को नए विषयों, चुनौतियों और प्रणालियों में प्रशिक्षण प्रदान कर, उन्हें तैयार कर और एक आकार देकर भारतीय रेल को और अधिक ऊंचाइयों पर ले जाने के लिए उन्मुख हैं।

भारतीय रेल का सर्वोच्च प्रशिक्षण संस्थान होने के नाते, मैं प्रशिक्षण में उत्कृष्टता हासिल करने के लिए भारतीय रेल राष्ट्रीय अकादमी द्वारा संचालित गतिविधियों का महत्व, हमारे संकाय सदस्यों/अधिकारियों एवं कर्मचारियों द्वारा दिए गए असीम सहयोग और अपार समर्थन को कृतज्ञतापूर्वक स्वीकार करके उनका आभार व्यक्त करता हूँ। रेल अधिकारियों की निरंतर प्रशिक्षण आवश्यकताओं एवं आकांक्षाओं को पूरा करने के लिए, अकादमी को समग्र विकास के उच्च स्तर पर बने रहने की आवश्यकता होगी। आइए हम लक्ष्यों को प्राप्त करने के लिए अपना सर्वश्रेष्ठ प्रयास करने का संकल्प लें।

स.पी.चौहान
एस.पी.एस.चौहान
महानिदेशक



Director General's Message



It is a matter of great privilege and pleasure to present the Annual Report of National Academy of Indian Railways (NAIR) for the year 2021 on the occasion of its 71st Foundation Day. This Annual Report brings out the range of training activities as well as major initiatives undertaken by the Academy during the year.

National Academy of Indian Railways (NAIR), originally started in the year 1925 as a Transportation School, is the apex centralized training institute of Indian Railways (IR). The Academy has been operating from the Pratap Vilas Palace situated in Vadodara city, the cultural capital of Gujarat state, since 31-Jan-1952.

The Academy is a cradle of leadership. Every year, the Academy trains Probationary Officers of all the organized Railway services. Besides, the Academy is a Centralized Training Institute for all the officers of IR Personnel, IR Stores and IR Health services. The Academy trains Railway officers at different stages of their career under various Management and Capacity building programmes. The Academy also organizes training programmes for Foreign Nationals, Executives of Public Sector Undertakings and Private Organizations. The Academy always strives for more training and sets targets to achieve them.

NAIR along with 7 other Centralized Training Institutes organized 1047 courses, trained 61809 trainees and observed 487975 trainee days during the year 2021. These training statistics have seen improvements on year-to-year basis. Imparting effective training involves a lot of expertise and transformation in methodology to achieve the desired outputs from the employees for the continuous growth of such a mammoth organization like Indian Railways. Right formulation of strategies in training processes can put greater impacts in capacity building of IR officers. The Academy is truly committed in this direction by assimilating innovations.

In the past couple of decades there have been vast changes in the operational technologies on Indian Railways by means of modernization, electrification, computerization and mechanization. These changes, in turn, require a completely new approach to training planning. The Academy along with other CTIs transformed pedagogy, introduced a number of first-of-its-kind courses, webinars and other functional programmes. Thus, NAIR and other CTIs are oriented to train, equip and shape the IR officers into new disciplines, challenges and systems to put forward Indian Railways at greater heights.

Being the apex training institute of Indian Railways, let me take the opportunity to gratefully acknowledge, the value of activities undertaken by the Academy, the unstinted cooperation and immense support extended by all our Members of Faculties as well as staff for achieving excellence in training. To meet the continuous training needs and aspirations of IR officers, NAIR would need to sustain on a high degree of overall development. Let us resolve to put our best efforts to achieve the task we have set out for ourselves for the time to come.

Sanjay Chauhan
S.P.S. Chauhan
Director General



हमारे विषय में About us

National Academy of Indian Railways (NAIR) is the apex centralized training institute of Indian Railways. The Academy, headed by Director General, is extensively engaged in training of Railway Officers selected through UPSC, right from their Induction to higher level functionaries. The Academy also offers training to executives of PSUs/Private Organizations and Foreign Nationals.

There are 07 other Centralized Training Institutes which are under the administrative control of NAIR and are engaged in multi-disciplinary training of Railway Officers as well as outside. The Academy is committed towards building an effective, efficient, responsive and accountable Railway service characterized by integrity in thought and action.

The Academy has been awarded with the prestigious 'Golden Peacock National Training Award' for the year 2019 and earlier in the year 1998 in recognition to excellence in training practices as a whole. The lush-green campus is IGBC Green Certified.

The Academy is ISO certified in the areas of Quality Management System and Environmental Management System. The Academy is also OHSAS certified in the area of Occupational Health and Safety Management System. The Academy has also been certified with IGBC Green Certification of 'Certified' certification level under 'IGBC Green Campus' rating system.

इतिहास और विरासत History and Heritage

Indian Railways has a long history of 168 years of its first operation and service to the nation. Human capital is the most important asset of an organization. Training in the most righteous and strategical way for a well-equipped Human Resource has always served to be one of the key deciding factors in the growth of Indian Railways. NAIR, having its original first operational history of 96 years (1925) and with its foundation history of 71 years (1952) at present location, has been playing a vital role in training horizon of Indian Railways.

National Academy of Indian Railways (NAIR) or Railway Staff College (RSC) as the Academy was then known, was established on the recommendations of the Acworth Committee at Dehradun, Uttarakhand, India in 1930 in 205 acres of wooded land. Soon, dismissed as an expensive luxury, RSC was closed down and sold off to the Army, in 1932, for the Indian Military Academy (IMA). RSC was re-established in 1952, in one of the Gaekwads' many palaces in Baroda, Gujarat.

Built in renaissance style by Maharaja Sayajirao from 1908 to 1914, the Pratap Vilas Palace was designed by C.F Stevens. Completed at the cost of Rs.8 lakh and devoid of much ornamentation, the Palace presents itself as a grand edifice. Spread over nearly 43.5 acres of lush green forest and lawns,



भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्

the campus echoes with calls of peacocks and other birds.

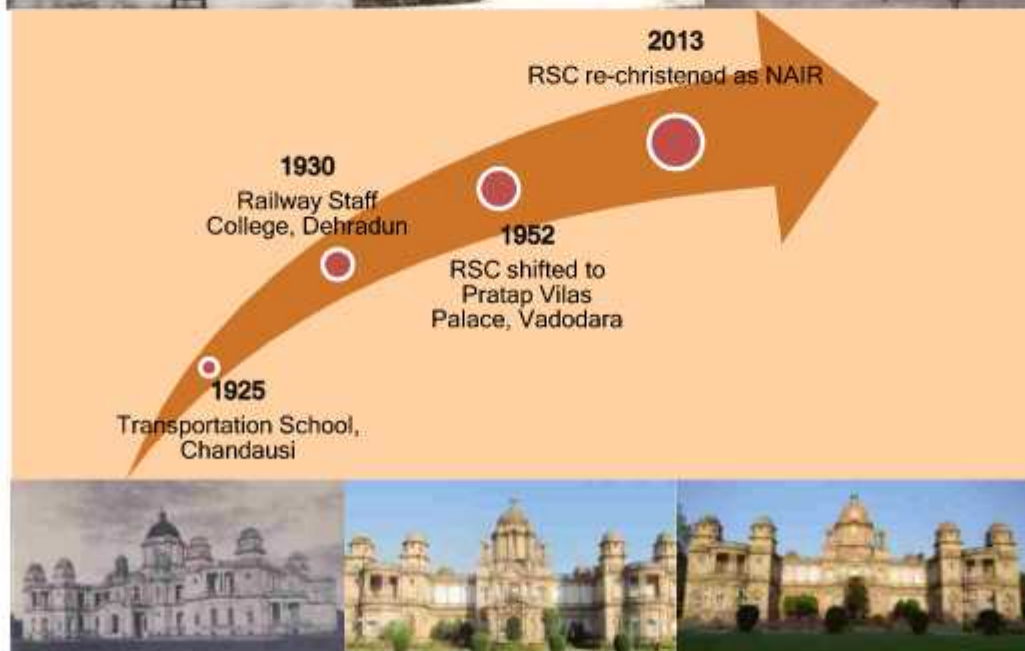
After independence, the Bombay Province had taken over these premises on lease on 31st January 1949 and given to Indian Railways for its use. Subsequently, the Railway purchased this building on 6th January 1964 at a value of Rs.24, 38,271/-.

Generations of Railway officers have begun their career journey through the lofty portals of the now more than century old palace, with a unique history of its own and many tell stories. The Palace, Auditorium, Model Room, Badminton and Tennis Courts etc. are part of our sacred folklore.

उत्पत्ति और विकास Genesis and Growth

96 years old Railway establishment
Apex Training Institute of Indian Railways
Golden Peacock National Training Award
IGBC Green Certified Campus

ISO 14001:2015, ISO 9001:2015 and OHSAS 18001:2007





हमारा लक्ष्य Our Mission

'*Excellence in Executive Training*' forms the core mission of our Academy. National Academy of Indian Railways moulds a probationer to a responsible officer. The zeal and enthusiasm in training Railway officers by organizing various training programmes relevant to their field working honours and sharpens their managerial skills thereby contributing to the fulfillment of organizational goals. The intrinsic values of adaptive learning, talent nurturing, constant mechanism of Learn-Teach-Learn, and team spirit guide the mission of the Academy to produce world-class managers and become an institute of excellence in the field of managerial development.

रिपोर्टिंग संरचना Reporting Structure

The Academy has several Faculties for its operation. The Members of the Faculties are Railway officers posted from various Railway Services with distinguished service records. The faculties are as under:

- General Administration
- Mechanical Engineering
- Electrical Engineering
- Material Management (Railway Stores)
- Accounts and Finance
- Health Services
- Official Language (Rajbhasha)
- General Management
- Civil Engineering
- Signal and Telecommunications
- Transportation and Commercial
- Human Resource Management
- Safety
- Law

Director General/NAIR

Heads of other CTIs

Dy. Director
General/NAIR

Faculty at NAIR



भारतीय रेल राष्ट्रीय अकादमी
National Academy of Indian Railways

सर्व देव शिक्षणम्

संकाय सदस्य / अधिकारी (भा.रे.रा.अ)
Faculty Members / Officers at NAIR



S.P.S Chauhan
Director General/NAIR



Dr. Kamlesh Gosai
Dy. Director General



S.K Yagnik
Chief of Faculty (Mechanical)



Brajendra Kumar
Chief of Faculty (Finance)



Dr. S.K Mitra
Sr. Prof. (Health Mgt.)



Rakesh Rajpurohit
Sr. Prof.
(Material Mgt.)-Co.



Ravi Agarwal
Sr. Prof.
(Signal & Telecom)



Pramod Gupta
Sr. Prof.
(Electrical Engineering)



D.Saibaba
Sr. Prof.
(Organizational Behavior)



Manish Agarwal
Sr. Prof.
(Mechanical Engineering)



Md. Jawed Mazhar
Sr. Prof.
(Fin. & Invest.)



Anil Kumar Khare
Sr. Prof.
(Civil Engineering)



Raju Bhutra
Sr. Prof.
(Transportation Mgt.)



S.K Patnaik
Sr. Prof.
(Material Mgt.)



Swayambhu Arya
Sr. Prof.
(Management Studies)



S. Behera
Sr. Prof.
(Human Resource Mgt.)



G.K Bansal
Sr. Prof.
(Commercial Mgt.)



Dr. K.V Girish
Prof. (Health Mgt.)



Anurag Meshram
Prof. (Relations Mgt.)



Dilip Gupta
Prof.
(Inventory Mgt.)



Vijay Malviya
Prof. (Signal & Telecom)



A.Sanjeeva Rao
Prof.
(Information Technology)



Ritesh Bhatia
Secy. to DG &
Prof. (Management Studies)



V.K Tailor
Prof.
(Commercial Mgt.)



Dr. Vibhavari Gore
Prof. (Rajbhasha)



V.A.K Iyer
Prof. (Safety Mgt.)



Anil Kumar Pandey
Prof. (Law Mgt.)



Dipak V Panchal
Asst. Prof. (Personnel Mgt.)



Umashankar Sangule
AXEN (Logistics)



Sarala G Nair
PPS to DG/NAIR



Alka D Panchal
Asst. Library & Information Officer



प्रोबेशनर्स का केंद्रीकृत प्रशिक्षण
Centralized Training of Probationers

भारतीय रेल कार्मिक सेवा

Indian Railway Personnel Service (IRPS)

आईआरपीएस प्रोबेशनर्स के लिए 78 सप्ताह का केंद्रीयकृत प्रशिक्षण कार्यक्रम संचालित किया जाता है जिनका मेंटर प्रोफेसर (रिलेशंस मैनेजमेंट) होता है। प्रशिक्षण में एचआर और श्रम कानूनों के विभिन्न पहलुओं पर सैद्धांतिक सत्र और केस स्टडीज शामिल हैं। संस्थागत प्रशिक्षण के साथ साथ विभिन्न रेल प्रतिष्ठानों में फील्ड प्रशिक्षण भी दिया जाता है। वर्ष 2021 के दौरान विभिन्न बैचों के 17 आईआरपीएस प्रोबेशनर्स के लिए 14 प्रकार के कार्यक्रम आयोजित किए गए।

IRPS Probationers undergo 78-week centralized training with Professor Relations Management (PRM) as their mentor. The training encompasses a wide range of theoretical sessions and case studies on various aspects of HR and labour laws. The institutional training is supplemented by field trainings at various Railway establishments. 14 types of programmes were organized for 17 IRPS Probationers of different batches during the year 2021.

भारतीय रेल भंडार सेवा

Indian Railway Stores Service (IRSS)

प्रोफेसर (इन्वेंटरी मैनेजमेंट) आईआरएसएस प्रोबेशनर्स के लिए मेंटर होता है। 78-सप्ताह के प्रशिक्षण में अकादमी और अन्य केंद्रीयकृत प्रशिक्षण संस्थानों में प्रशिक्षण के साथ साथ विभिन्न रेल प्रतिष्ठानों में भी फील्ड प्रशिक्षण दिया जाता है। वर्ष 2021 के दौरान विभिन्न बैचों के 31 आईआरएसएस प्रोबेशनर्स के लिए 10 प्रकार के कार्यक्रम आयोजित किए गए।

Professor Inventory Management (PIM) is the mentor for IRSS probationers. The 78-week training includes a combination of classroom inputs at the Academy and other Railway CTIs and field Training at various Railway Establishments. 10 types of programmes were organized for 31 IRSS Probationers of different batches during the year 2021.



भारतीय रेल स्वास्थ्य सेवा

Indian Railway Health Service (IRHS)

आईआरएचएस प्रोबेशनर्स के प्रशिक्षण को पहली बार 2012 में अकादमी में केंद्रीयकृत किया गया था। प्रोफेसर (हेल्थ मैनेजमेंट) आईआरएचएस प्रोबेशनर्स के लिए मेंटर होता है। 14 सप्ताह के प्रशिक्षण की अवधि में पांच-सप्ताह का फाउंडेशन प्रोग्राम, सात-सप्ताह का जोनल, मंडल और हेल्थ यूनिट स्तर पर फील्ड प्रशिक्षण और दो-सप्ताह का इंडक्शन प्रोग्राम शामिल है। वर्ष 2021 के दौरान, 81 आईआरएचएस प्रोबेशनर्स के लिये 02 फाउंडेशन कार्यक्रम और 142 आईआरएचएस प्रोबेशनर्स के लिये 02 इंडक्शन कार्यक्रम आयोजित किये गए।

The training of IRHS probationers was centralized for the first time in Academy in 2012 with Professor Health Management (PHM) as the mentor. The 14-week training period comprises five-week Foundation Programme, seven-week of field training at Zonal, Divisional and Health Unit levels and two-week Induction Programme. Total 81 IRHS probationers underwent 02 Foundation programmes and 142 IRHS Probationers underwent 02 Induction programmes held during the year 2021.





प्रोबेशनर्स के लिए प्रशिक्षण कार्यक्रम Training Programme for Probationers

ग्रुप-ए फाउंडेशन प्रोग्राम

Group-A Foundation Programme

The Foundation Programme is a Ten-week combined programme for probationers of all railway services (except IRHS). The objective of the programme is to familiarize the probationers with the general systems of railway working, develop team working ethos, build camaraderie and instill a sense of discipline, dedication and pride. Foundations of public service, good governance, development, ethics and social inclusiveness are laid in this programme. Classroom inputs are given on all subjects related to railway working. Apart from academics, a number of extracurricular activities such as book review, debate, quiz, group discussion, instructional study tours/Trek, sports and cultural programmes are also conducted as part of the course. In the year 2021, 05 foundation programmes were conducted and attended by 154 Probationers.

Five-week Foundation Programme is also conducted for IRHS Probationers. 02 such programmes were conducted and attended by 81 IRHS Probationers during the year 2021.

ग्रुप-ए इंडक्शन प्रोग्राम

Group-A Induction Programme

The Induction Programme is a Four-week combined programme for probationers of all railway services (except IRHS). The objective of the programme is to prepare and equip the probationers for working post. Emphasis is laid on team building and development of leadership qualities. The inputs include various technical and management subjects and relevant soft skills required in their working posts.

'Areas of Concern' is a forum for brainstorming and free & frank exchange of ideas on various issues agitating minds of the young probationers. A mock PNM (Permanent Negotiating Machinery) and disaster management simulations are being organized to give a feel of real life situations in working posts. Various activities like sports, quiz, book



review, debates, cultural programmes and tours are also organized. 08 such programmes were conducted and attended by 331 Probationers during the year 2021.

Two-week Induction Programme is also conducted for IRHS Probationers which includes various administrative and management issues in healthcare and relevant soft skills development. 02 such programmes were conducted and attended by 142 IRHS Probationers during the year 2021.

सामान्य प्रशिक्षण कार्यक्रम

Common Training Programmes

1 week modules on '**Common Training Programmes for CTIs**' are organized for Group-A Probationers as part of 78 week training programme. This includes appreciation courses in case of CTIs of functional disciplines. For NAIR the Common Training Programme is conducted as 'Competency Assessment and Personality Development' course in which Probationers are provided inputs relevant for development as leaders and team players. Assessment of personality and leadership traits is also conducted using various reputed instruments. Total 351 Probationers of all services (except IRTS) attended 06 such courses held during the year 2021.





अन्य कार्यक्रम
Other Programmes

उन्नत प्रबंधन कार्यक्रम

Advanced Management Programme

This is a management development programme before promotion to Senior Administrative Grade. The objective of the course is to give structured inputs on subjects of topical interest to senior officers for facilitating the conceptualization and formulation of appropriate policy interventions. Each programme is of two-week duration. 06 such Programmes were held during the year in which 68 officers participated. A 2-day preventive vigilance module on covering vigilance, audit & ethics involving lecture, presentation and discussion was also conducted in coordination with Railway Board under these programmes.

प्रबंधन विकास कार्यक्रम

Management Development Programme

Management Development Programme is a three-week mandatory programme before promotion to Junior Administrative Grade. The programme focuses on developing group working, interpersonal and managerial skills to enable the officers evolve from implementers of Action Plans, as Junior and Senior Scale officers, to their formulator as branch officers. A 2-day preventive vigilance module on covering vigilance, audit & ethics involving lecture, presentation and discussion was also conducted in coordination with Railway Board under these programmes. During the year 2021, total 16 MDPs were organized and attended by 404 officers.

प्रबंधन कार्यक्रम

Management Programmes

The Academy conducts management programmes in various formats for IR officers in order to enhance their skills as well as work efficiency. In the year 2021, following types of management programmes were conducted:



- 1) **Strategic Programmes:** Strategic Management Programmes are conducted for SAG officers whereas Strategic Leadership Programmes are conducted for HAG officers. Total, 05 programmes were conducted and attended by 86 officers during the year 2021.
- 2) **Strategic Action and Leadership Programme:** The programme has been introduced by the Academy for the first time. It is a 6-week project based blended training programme for SAG officers of all Railway departments. 01 such programme was organized by the Academy during the year 2021.
- 3) **Business Development:** A programme on 'Non-Fare Revenue in Transport' was organized which was attended by 07 participants.

गुप-बी अधिकारियों के लिए फाउंडेशन कार्यक्रम Foundation Programme for Group-B Officers

भारतीय रेल के सभी विभागों के नए पदोन्नत गुप-बी अधिकारियों के लिए तीन-सप्ताह का फाउंडेशन कार्यक्रम अनिवार्य है। कार्यक्रम का उद्देश्य अधिकारी जैसे गुणों और प्रबंधकीय कौशल को आत्मसात करना है। वर्ष 2021 के दौरान, 15 ऐसे कार्यक्रम आयोजित किए गए जिनमें 398 अधिकारियों ने भाग लिया।

This is a three-week mandatory programme for newly promoted Group-B Officers of all departments of Indian Railways. The objective of the programme is to imbibe officer like qualities, managerial skills and also provide a holistic perspective of working of different disciplines of Indian Railways. During the year 2021, 15 such Programmes were organized and attended by 398 officers.

गुप-बी अधिकारियों के लिए इंडक्शन कार्यक्रम Induction Programme for Group-B Officers

दो-सप्ताह की अवधि का इंडक्शन प्रोग्राम कार्मिक विभाग और तीन-सप्ताह की अवधि का इंडक्शन प्रोग्राम भंडार विभाग के गुप-बी अधिकारियों के विशेष प्रशिक्षण के लिए आयोजित किये जाते हैं। वर्ष 2021 के दौरान, 04 ऐसे कार्यक्रम आयोजित किए गए जिनमें कार्मिक एवं भंडार विभाग के 43 अधिकारियों ने भाग लिया।

Group 'B' Induction Programmes of two-week duration for Personnel and three-week for Stores department, is held for specialized training of Group 'B' officers of Stores & Personnel departments. During the year 2021, 04 such Programmes were organized and attended by 43 officers.



रेल अधिकारियों के लिए विशेष पाठ्यक्रम
Specialized Course for Railway officers

मानव संसाधन प्रबंधन कार्यक्रम
Human Resource Management Programme

One programme on Reservation Policy and One refresher programme was organized for officers to enhance their skills and update them with new procedures. These were attended by 10 officers.

विधि पाठ्यक्रम
Law Course

Law courses are conducted for officers to develop their appreciation of the legal system in which they work. The course focused on essential knowledge of various laws used by railway officers in their day-to-day workings. During the year 2021, 03 such Programmes were organized and attended by 298 officers.

सुरक्षा पाठ्यक्रम
Safety Course

A one-week Safety course for Railway Officers (JS/SS/JAG/SG) is conducted to reinforce the Management of Various aspects of Safety through an integrated approach. Modules for these courses include overview of Safety on Indian Railways, Accidents and their investigations, Accident Inquiries, Type of Accidents, Human Aspects in Safe train Operations etc. 02 such courses were conducted during the year and attended by 23 officers.

अस्पताल प्रबंधन कार्यक्रम
Hospital Management Programme

Hospital Management Programme is a two-week programme for Medical Officers working in JAG/SG (under CD ship of PHM) and 1-week programme for Medical officers working in SAG (under CD ship of SPHM). The objective of the programme is to expose doctors to the modern concepts of hospital management.



Inputs are given on Budget & Finance, Communication Skills in Medical profession, Vigilance in medical practice, Effective Hospital Management, HRM in Hospitals, Hospital Stores Management, Leadership, DAR, M&P, New Drug Policy, RTI, Tenders & Contracts, Fire and Electrical Safety in Hospitals etc. Besides, NAIR for the first time has also organized outreach programmes at Guwahati and Varanasi. In total, 08 HM programmes were conducted during the year 2021 and attended by 248 officers.

निविदाओं और अनुबंधों, मध्यस्थता और एडीआर पर कार्यक्रम Programme on Tenders & Contracts, Arbitration & ADR

With increasing emphasis on outsourcing, tenders and contracts have assumed greater importance. Officers need to have holistic knowledge of various processes involving legal provisions, including specific Constitutional provisions relevant to Government Contracts, so that they can deal with the cases expeditiously and confidently.

The topics covered include Basics of Indian Contract Act 1872, Framing of Tender Conditions, Works, Service and Earnings Contracts, Role of Tender Committee, Important Judgments, Arbitration and Alternate Dispute Resolution, Evaluation of Tenders and Award of Contracts, Vigilance Aspects, Corporate Structures w.r.t. Tenders/Contracts, Labour laws etc. Four such programmes were organized this year and were attended by eighty one officers from various departments.

Programme on Arbitration and Alternate Dispute Resolution (ADR) for JAG & above officers from all departments was conducted with a view to improve working knowledge on Arbitration and ADR. Topics covered include Alternative Dispute Resolution Methods, Indian Contract Act, Arbitration and Conciliation Act, 1996, Arbitration and Conciliation (Amendment) Act, 2015, Mock Arbitration and Case Study, Scope of Judicial Interventions in Domestic Arbitration & Salient Features of International Commercial Arbitration, Preparing for Potential Arbitration, Defending an Arbitration etc. During the year 2021, 08 such Programmes were organized and attended by 251 officers.

सामग्री प्रबंधन कार्यक्रम Material Management Programme

इस कार्यक्रम के तहत, आईआरएसएस प्रोबेशनर्स और सेवाकालीन अधिकारियों के लिए रीफ्रेशर पाठ्यक्रम संचालित किए जाते हैं। वर्ष 2021 के दौरान 05 ऐसे कार्यक्रम आयोजित किए गए जिनमें 59 अधिकारियों ने भाग लिया।



Under this programme, refresher courses for IRSS Probationers and In-Service officers are conducted. 05 such programmes were conducted during the year 2021 in which 59 officers participated.

राजभाषा अधिकारियों के लिए सामान्य प्रबंधन कार्यक्रम General Management Programme for Rajbhasha Officers

राजभाषा अधिकारियों के कौशल विकास के लिए एक सप्ताह की अवधि का पाठ्यक्रम आयोजित किया जाता है। वर्ष 2021 के दौरान 02 कार्यक्रम आयोजित किए गए जिनमें 30 अधिकारियों ने भाग लिया। राजभाषा नीति और कार्यान्वयन, राजभाषा कार्यान्वयन में व्यक्तिगत प्रभावशीलता, हिंदी शब्दावली और वर्तनी, प्रोत्साहन योजनाओं, राजभाषा प्रश्नोत्तरी, डीएआर, हिंदी सॉफ्टवेयर का एक्सपोज़र, आरटीआई, तनाव प्रबंधन, आधिकारिक भाषा और संसद की राजभाषा समिति द्वारा निरीक्षण तथा प्रश्नावली आदि पर इनपुट दिए गए।

विशेष पाठ्यक्रम Special Courses

- 1) Two online special courses were organized for foreign nationals (BIMSTEC/ITEC/SAARC) and were attended by 96 participants.
- 2) One appreciation course on 'Parliamentary Procedures and Practices' was organized for 15 IRPS Probationers by Parliament Research and Training Institute (PRIDE). The programme was inaugurated by Hon'ble Speaker of Lok Sabha Shri Om Birla.





प्रशिक्षकों का प्रशिक्षण (टीओटी) Training of Trainers (TOT)

Training of Trainers is organized for both Gazetted and non Gazetted Faculty Members/Trainers across various training institutes on Indian Railways. Under this programme, various courses are conducted to enhance skills and competence of the trainers.

Indian Railway needs to grow and develop continuously. Moreover, they must be prepared to face the challenges of entering into the 21st century. Training is an instrument to help the organization meet this twin challenges. Thus, it is necessary to recognize the changing role of the trainer - from being a provider to a facilitator, where the training need of the learner is the focus of attention. The aim of the course is to provide opportunities for the development of basic instructional skills and to create and manage a learning environment. 02 programmes were conducted for 47 Railway officers during the year 2021.

नवाचार @ भारतीय रेल Innovation@ Indian Railways

Innovation@IR is an initiative of NAIR in association with Efficiency & Research Directorate, Railway Board to provide a platform for exchange of innovations done on Indian Railways. In this, a speaker selected shares the details of innovation with rest of Indian Railways. Total 02 webinars were arranged in which 168 participants participated during the year 2021.





वेबिनार
Webinars

The Academy conducts a number of Webinars on current topics wherein experts in the field from Railway and outside are invited to participate. This adds significantly to the knowledge base and learning process. During the year 2021, NAIR organized 54 webinars on various important subjects which were attended by 6002 participants. Besides, 06 other online courses were also organized and attended by 478 participants. The topics covered are as under:

S.N	Webinar/Course	Topic
1	OC 01/21	Special Course on DAR
2	OC 02/21	Inspection and Quality Assurance (Virtual)
3	OC 03/21	Practical Aspects of DAR
4	OC 04/21	"Export Potential of Production Units & Challenges"
5	OC 05/21	RAILWAY TERMINOLOGY for NRTI
6	OC 06/21	Government e-Marketplace (GeM) & General Financial Rules (GFR)
7	Webinar 01/21	राजभाषा अधिकारियों के लिए वैंब गोष्ठी
8	Webinar 02/21	Creative Writing and Social Consciousness
9	Webinar 03/21	Mindfulness, Meditation and Neuro Psychology
10	Webinar 04/21	Labour codes and its relevance to Railways
11	Webinar 05/21	Effective APAR writing
12	Webinar 06/21	Project Management
13	Webinar 07/21	Computer based Test (CBT) in non-gazetted selection
14	Webinar 10/21	Energy Conservation
15	Webinar 11/21	Changes in the Strategy of IR in Freight Marketing in view of COVID-19 and its aftermath
16	Webinar 12/21	Time Management
17	Webinar 13/21	Digital Transformation



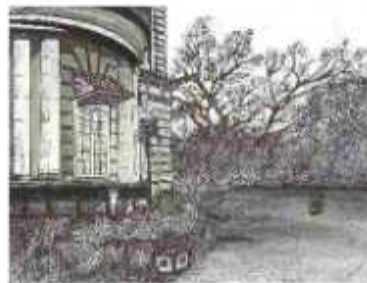
S.N	Webinar/Course	Topic
18	Webinar 14/21	High energy High output & Worklife balance
19	Webinar 15/21	Quality Assurance & Six Sigma
20	Webinar 16/21	Cyber Security
21	Webinar 17/21	Work Life Balance
22	Webinar 19/21	Leading through Change and Adversity
23	Webinar 20/21	Suspension and treatment of the period of suspension
24	Webinar 21/21	Penalties under D&AR Rules 1968, its implementation and effect on service conditions
25	Webinar 22/21	Right to Information
26	Webinar 23/21	API Gateway - a Game Changer for IR's Logistics and Travel Ecosystem
27	Webinar 24/21	"New Vista for improving procurement processes and efficiency "
28	Webinar 25/21	A step towards EMPOWERING YOURSELF with a Happy & Healthy Life
29	Webinar 26/21	Cyber Security
30	Webinar 27/21	HRMS-Indian Railways
31	Webinar 28/21	राजभाषा संवर्ग के अधिकारियों तथा अनुवादकों के लिए जानिए कंठस्थ अनुवाद के बारेमें तथा ईऑफिस कार्य प्रणाली पर वैब गोष्ठी
32	Webinar 29/21	Discipline and Appeal Rules
33	Webinar 30/21	Occupational Health in Indian Railways
34	Webinar 31/21	Training for PSUs on Project Management
35	Webinar 32/21	Handling TC cases- deliberating key issues and drafting quality TC minutes
36	Webinar 33/21	Cyber Crime Investigation & Cyber Security for IRPFS officers
37	Webinar 34/21	Positive Health Care & Enhancing Physical and Emotional Recovery After COVID-19
38	Webinar 35/21	Hospital Management Information System (HMIS)
39	Webinar 36/21	Mental Health Challenges in Workplace



भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्

S.N	Webinar/Course	Topic
40	Webinar 37/21	Dental Health - Dentistry Demystified
41	Webinar 38/21	Sustaining young IRHS Officers in IR
42	Webinar 40/21	Occupational Skin Disorders
43	Webinar 41/21	Occupational Stress
44	Webinar 42/21	Artificial Intelligence and its applications in MM
45	Webinar 43/21	Transformational changes in Training
46	Webinar 44/21	Basic Legal aspects for Rly. working
47	webinar 45/21	Block Chain & It's application
48	Webinar 46/21	Work Life Balance & Managing Stress
49	Webinar 47/21	Departmental Selections/Suitability for Personnel Officers (in Level 8 to 11)
50	Webinar 48/21	Railway Signaling Concepts
51	Webinar 49/21	UIDAI interface with IR services & use of 3D printing in a Coaching Depot over IR
52	Webinar 50/21	An overview of Ayushman Bharat Digital Mission
53	Webinar 51/21	Cyber Laws and awareness among railway officers
54	Webinar 52/21	Lean Management for Traction Machine Workshop, Nasik
55	Webinar 53/21	Leadership & EI skills
56	Webinar 54/21	Concersion of MANREGS with IR
57	Webinar 55/21	Cybercrimes impacting Railways
58	Webinar 56/21	Omicron & Way Forward
59	Webinar 57/21	A case study of Rani Kamalapati Station, Bhopal
60	Webinar 58/21	End of Train Telemetry (EOTT) system





एनएआईआर में सुविधाएं Facilities at NAIR

Lecture Halls

- 4 fully-air-conditioned lecture halls with overall seating capacity of approx. 270 members.
- Each room is equipped with modern teaching aids and sound proofing



Conference Rooms

- 2 fully air-conditioned rooms with overall seating capacity of approx. 55 members.
- Each room is equipped with modern conferencing and communication facilities.



Auditorium

- One fully air-conditioned with seating capacity of approx. 250 members.
- Equipped with advanced facilities for organizing national level seminars, conferences, workshops, mock-drill sessions, cultural functions etc.
- High level programmes have also been successfully managed in the auditorium.



Accommodation

- Accommodation consists of 2 hostel blocks with 172 air-conditioned rooms including 21 executive suite rooms and 4 ORH rooms with provision of lift in each hostel.
- Additional 56 AC rooms (with 18 Suits & 4 ORHs) are under construction.
- Recreational facilities like Foosball Table, Table tennis, carom boards, Trade mills, free Wi-Fi, Computers, Printers, Smart TVs, Magazines etc. are available.
- Each room is provided with amenities like free access to Wi-Fi, Smart TV, large in-room safe, telephone, tea/coffee maker etc.





Model Room

NAIR has a working model room with different classes of Railway stations, block instruments, signaling & telecom equipment and rolling stock. This is used by trainee officers for practical appreciation of Train working. Model room is frequently visited by students of engineering colleges, architecture colleges and universities as part of their academics. Model room has also been visited by many distinguished personalities.



Central Library

- Library holds a rich collection of more than 40000 training related books.
- A large number of periodicals from India and abroad are available.
- A number of magazines, newspapers, e-readers, journals, periodicals etc. are also available.



Mess Facility

- 01 fully air-conditioned large mess hall endowed with various messing facilities.
- Seating capacity of 240 members in the hall.
- Facility of special cuisine on demand.
- Seasonal updation of mess menu.
- An attached cafeteria with facility of ice-creams, milk based soft drinks, tea/coffee products, snacks etc.
- Digital payment of mess charges through Cash, UPI, POS terminal and online bank account transfer.





Sports

INDOOR SET-UP:

Badminton Courts:

- 02 Sports Complexes
- Total 06 wooden surfaced badminton courts (04 in one complex and 02 in another complex)
- All surfaces can be used to play both doubles and singles matches
- Safe and Long lasting structures
- All-weather complexes
- Separate shower rooms for men & women
- Separate Sports crew room



OUTDOOR SET-UP:

1. Lawn Tennis:

- NAIR has 02 acrylic type courts
- The same surface can be used to play both doubles and singles matches
- Seating facilities for audience
- LED Floodlights



2. Basket Ball:

- 01 acrylic type court
- Seating facilities for audience
- LED Floodlights



3. Basket Ball court cum Volleyball court:

- 01 combo court with facility of Basketball and Volleyball
- 01 separate open air Volleyball court
- Seating facilities for audience
- LED Floodlights





OTHER SPORTS FACILITY:

1. Gymnasium (Open air and Indoor)
2. Multi-Purpose Open Oval Ground (6000 sqmtr)
3. Billiards
4. Table Tennis
5. Shotput
6. Foosball
7. Yoga
8. Lounge attached with Hostels



Transportation

- NAIR owns one bus for the purpose of transportation of trainees during various courses, field visits etc.
- Compact Multi-Purpose Vehicles are also available for the purpose of transportation of visiting lecturers, official visits by Faculty Members and in other exigencies.

Health:

- One Health unit is situated within the Academy for extending primary medical facilities to its Officers, staff and trainees.
- Railway Physician, Pharmacist, Dresser and House Keeping Assistant (Medical) are manning at the Health Unit.
- Equipped with medical facilities like first-aid, dispensary, dressing materials, one emergency bed etc.



प्रमुख पहल / उपलब्धियां
Major Initiatives / Achievements

- **Transformation in Training**
 - Training in fully online, blended and on campus modes
 - Ensuring continuity in training and extend the reach
 - More courses conducted and more trainees trained
 - Digital content creation and storage
 - Organization of Webinars
 - Review of Academy's training calendar
- **Capacity Building**
 - Through training of trainers, customized management programmes, iGOT etc.
- **Leadership**
 - Improving leadership qualities in higher level functionaries of Indian Railways through customized courses and cutting-edge projects
- **Project iGOT**
 - Integrated Government Online Training
 - Online platform sponsored by Department of Personnel & Training
 - Massive Open Online Courses (MOOCs) mechanism
 - Single point of access to the repository of training resources
- **Learning Management System**
 - A web-based tool offering online courses on various subjects
 - Initiative of Ministry of Electronics and Information Technology
 - Trainee Officers are mandatorily appreciated with online courses
- **Video-Based and Mobile based learning**
 - Installation of GPON Fiber-Optic technology to provide high-end integrated solution for Data Services (Wi-Fi), PSTN (Telephone) and Video (TV) for facilitating video-based/mobile-based learning
- **Transformation of Training Modules**
 - Training modules are being transformed for the use of Online, Blended and On campus training
- **Preventive Vigilance**
 - Incorporated a 1-2 days of customized Preventive Vigilance module under the syllabi of various programmes
- **Upgradation of Central Library**
 - e-Granthalaya: Automation of in-house activities of library and to provide various online services
 - Sanchetna: Library and Information Centre has been formed for library repository



आज़ादी का अमृत महोत्सव

Azadi Ka Amrit Mahotsav



Azadi Ka Amrit Mahotsav is an initiative of the Government of India to celebrate and commemorate 75 years of progressive India and the glorious history of its people, culture and achievements. To commemorate the monumental occasion of 75th Anniversary of India's Independence, Government of India has decided to celebrate various events 75 weeks prior to Independence Day, 2022 and extending up to Independence Day, 2023 at National and International level. As per the directives of Railway Board, NAIR has issued a Calendar of Activities up to 15-08-2022 for celebrating various events on the five pillars viz. Freedom Struggle, Ideas at 75, Achievements at 75, Actions at 75 and Resolves at 75. Faculty Members/Officers have been nominated for planning & coordinating various activities and event-wise celebration is being done at the Academy. The Calendar of Activities is as under:

CALENDAR OF ACTIVITIES

(12th March, 2021 to 15th August, 2022)

Themes	Activities
Anniversaries and Centenaries of famous personalities	<ul style="list-style-type: none"> • 125th Birth Anniversary of Netaji Subhash Chandra Bose • 150th Birth Anniversary of Sri Aurobindo Ghosh • 250th Birth Anniversary of Raja Ram Mohan Roy • Birth Anniversary of Satyajit Ray (Lectures, Movies screening etc. may be organized)
Celebration of Days	<ul style="list-style-type: none"> • Independence Day on Aug 15 • Sadbhavana Divas on Aug 20 • National Sports Day on Aug 29 • Teachers Day on Sep 05 • Hindi Day on Sep 14 • Gandhi Jayanti on Oct 02 • Rashtriya Ekta Diwas on Oct 31 • Qaumi Ekta Day on Nov 19-25 Nov • Constitution Day on Nov 26 • Republic Day on Jan 26 • National Science Day on Feb 28 • National Technology Day on May 11
Exhibitions during Railway Week Award Functions	<ul style="list-style-type: none"> • Formation of stall at any suitable location in the campus by showcasing historical Railway related material, contribution of IRs in India's development, achievements etc. • Quiz competition
Cultural Events	<ul style="list-style-type: none"> • Theme based in-house programmes on appropriate days • Theme based attires may be decided



भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्

Themes	Activities
Social Media Campaigns	<ul style="list-style-type: none">• Showcasing India's Glorious History and India's Development related to Indian Railways on official Social Media platforms of NAIR• A separate page/hashtag may be created with a title Azadi Ka Amrit Mahotsav@NAIR
Sports Events	<ul style="list-style-type: none">• Theme of entire sporting events may be titled as 'Fit India@NAIR'• Freedom Run on 15.08.2021• Run for Unity on 31.10.2021• Runs should be culminated with patriotic songs/stories on freedom fighters• Indigenous sports like Kho Kho, Tug of War etc. may also be organized
Padh Yatra	<ul style="list-style-type: none">• Within the scope of campus by demonstrating placards on freedom fighters• To be participated by FMs/Officers/Trainees/Staff• Theme based attires may be decided
Health Campaigns	<ul style="list-style-type: none">• Yoga Sessions• A session on History and Development of Yoga in India• Eat Right Campaign:<ul style="list-style-type: none">- A session on healthy food habits may be organized- Pamphlets on various India's indigenous varieties of Fruits/Vegetables/Plants with their nutritional and medicinal aspects may be demonstrated in Mess Hall• India's Traditional Health System:<ul style="list-style-type: none">- Expert talks on Genesis, Development and Importance of Ayurveda, Naturopathy & Siddha in India- Medical camps on Ayurveda, Naturopathy and Siddha
Events during AMP/MDP	<ul style="list-style-type: none">• IR theme based debates/discussion during AMPs/MDPs to be organized. Eminent speakers may be called.
Rajbhasha Programmes	<ul style="list-style-type: none">• Theme based programmes for FMs/Officers, Trainees, Staff etc.
Digital India	<ul style="list-style-type: none">• Organize an interactive workshop on IT and Telecommunication based innovations in respect of Indian Railways@Digital India• A lecture/session on Transformational change in effective training delivery by NAIR• Scope of participants may be decided
Events among Staff	<ul style="list-style-type: none">• Theme based Essay writing, Slogans, Poetry on Independence, Debates etc. to be organized for Staff
Events for AFP, AIP and CTI Probationary Officers	<ul style="list-style-type: none">• Events on various themes mentioned above



मुख्य आकर्षण Major Highlights

गणतंत्र दिवस Republic Day

अकादमी में 72 वॉ गणतंत्र दिवस मनाया गया। राष्ट्रीय ध्वज श्री एस.पी.एस. चौहान, महानिदेशक द्वारा फहराया गया। आरपीएफ परेड के बाद स्काउट्स एवं गाइड्स शो हुआ। इन आयोजनों में अधिकारियों और कर्मचारियों ने अपने परिवारों के साथ भाग लिया।

72nd Republic Day was celebrated at the Academy. National Flag was hoisted by Shri S.P.S Chauhan, Director General. RPF parade was followed by Scouts & Guides show. Officers and staff participated in these events with their families.



स्थापना दिवस Foundation Day

अकादमी का 70वां स्थापना दिवस 31 जनवरी, 2021 को मनाया गया। इस अवसर पर आईआईटी-गांधीनगर के निदेशक प्रो. सुधीर के. जैन को मुख्य अतिथि के रूप में आमंत्रित किया गया। और डॉ संजीव चोपड़ा, पूर्व निदेशक, एलबीएसएनएए को विशिष्ट अतिथि के रूप में आमंत्रित किया गया। डॉ मंगू सिंह, एमडी/डीएमआरसी को रेल तथा रेल के बाहर उत्कृष्ट प्रदर्शन के लिए विशिष्ट स्नातक पुरस्कार से सम्मानित किया गया। इस अवसर पर अकादमी की वार्षिक प्रतिवेदन भी प्रस्तुत की गई। समारोह के दौरान भारतीय रेल के 63 राजपत्रित और अराजपत्रित कर्मचारियों (प्रोबेशनर्स सहित) को 10 विभिन्न श्रेणियों में सम्मानित किया गया।

70th Foundation Day of NAIR was celebrated on 31st January, 2021. Prof. Sudhir K. Jain, Director IIT-Gandhinagar was invited as the Chief Guest on this occasion and Dr. Sanjeev Chopra, Former Director, LBSNAA was invited as the Guest of Honor. The Distinguished Alumnus Award was conferred upon to Dr. Mangu Singh, MD/DMRC for his outstanding performance both in Railways and outside Railways. Annual Report of NAIR was also presented during the occasion. 63 Gazetted and non-Gazetted employees of Indian Railways (including Probationers) were awarded in 10 different categories during the function.



स्वतंत्रता दिवस Independence Day

75 वाँ स्वतंत्रता दिवस हर्षोल्लास और उत्साह के साथ मनाया गया। महानिदेशक श्री एस.पी.एस. चौहान ने राष्ट्रीय ध्वज फहराया और आरपीएफ परेड का निरीक्षण किया। अपने भाषण में उन्होंने पिछले वर्ष और वर्तमान वर्ष के दौरान अकादमी की उपलब्धियों और गतिविधियों का उल्लेख किया। 13.08.2021 से 02.10.2021 के दौरान फिट इंडिया फ्रीडम रन 2.0 का भी आयोजन किया गया।

75th Independence Day was celebrated with gaiety & enthusiasm. Director General Shri S.P.S Chauhan hoisted the National Flag and inspected the Parade by RPF. In his speech, DG mentioned achievements and activities of the Academy for the last year and current year. Fit India Freedom Run 2.0 was also organized during the period 13.08.2021 to 02.10.2021.





सद्भावना दिवस

Sadbhavana Divas

सद्भावना दिवस 20 अगस्त, 2021 को मनाया गया था। महानिदेशक श्री एस.पी.एस.चौहान द्वारा शपथ दिलाई गई थी। अधिकारियों और कर्मचारियों ने भावनात्मक एकता और सद्भाव के लिए काम करने और हिंसा का सहारा लिए बिना संवैधानिक साधनों के माध्यम से मतभेदों को हल करने का संकल्प लिया।

Sadbhavana Divas was observed on 20th Aug. 2021. Oath was administered by Shri S.P.S Chauhan, Director General. Officers and staff took the pledge to work for emotional oneness and harmony and to resolve differences through constitutional means without resort to violence.



राजभाषा पखवाड़ा

Rajbhasha Pakhwada

राजभाषा पखवाड़ा 14 सितंबर से 29 सितंबर, 2021 तक मनाया गया। गृह मंत्री और रेल मंत्री जी के हिंदी दिवस संदेशों का वाचन किया गया। राजभाषा, हिंदी शब्द ज्ञान, हिंदी टिप्पण आलेखन और हिंदी निबंध पर प्रतियोगिताएं संकाय सदस्यों, अतिथि अधिकारियों और कर्मचारियों के लिए आयोजित की गईं। विभिन्न प्रतियोगिताओं के विजेताओं को नकद पुरस्कार और प्रशस्ति पत्र प्रदान किए गए।



स्वच्छता पखवाड़ा Swachhata Pakhwada

अकादमी में स्वच्छता पखवाड़ा-2021 का आयोजन किया गया। संकाय सदस्यों/ अधिकारियों, प्रशिक्षु अधिकारियों और कर्मचारियों द्वारा स्वच्छता गतिविधियाँ की गईं। इसके बाद श्रमदान भी किया गया।



Swachhata Pakhwada-2021 was organized at the Academy. Major cleanliness activities were undertaken by Faculty Members/Officers, Trainee Officers, and Staff. This was also followed by Shramdaan.

गांधी जयंती Gandhi Jayanti

अकादमी में 152 वीं गांधी जयंती मनाई गई तथा स्वच्छता कार्यक्रम एवं खेलकूद का भी आयोजन किया गया। कार्यक्रमों में संकाय सदस्यों/अधिकारियों, प्रशिक्षु अधिकारियों और कर्मचारियों ने भाग लिया।

152nd Gandhi Jayanti was celebrated at the Academy. Cleanliness events and sports were organized on the day. Faculty Members/Officers, Trainee Officers and Staff participated in the events.

राष्ट्रीय एकता दिवस Rashtriya Ekta Diwas

राष्ट्रीय एकता दिवस 31 अक्टूबर, 2021 को सरदार वल्लभभाई पटेल की जयंती के उपलक्ष्य में मनाया गया। श्री एस.पी.एस. चौहान, महानिदेशक ने अधिकारियों, संकाय सदस्यों और कर्मचारियों को राष्ट्रीय एकता की शपथ दिलाई। रन फॉर यूनिटी कार्यक्रम का भी आयोजन किया गया।



Rashtriya Ekta Diwas was observed on 31st October, 2021 to commemorate the birth anniversary of Sardar Vallabhbhai Patel. Shri S.P.S Chauhan, Director General administered the National Integration Pledge to Officers, Faculty Members & staff. Run for Unity event was also organized on the day.



सतर्कता जागरूकता सप्ताह Vigilance Awareness Week

अकादमी में 26.10.2021 से 01.11.2021 तक 'स्वतंत्र भारत @ 75 : सत्यनिष्ठा से आत्मनिर्भरता' विषय पर सतर्कता जागरूकता सप्ताह मनाया गया। श्री एस.पी.एस चौहान, महानिदेशक ने दिनांक 26.10.2021 को अधिकारियों, संकाय सदस्यों और कर्मचारियों को 'सत्यनिष्ठा प्रतिज्ञा' दिलाई। सतर्कता जागरूकता सप्ताह के दौरान अधिकारियों और कर्मचारियों के लिए विभिन्न गतिविधियों का भी आयोजन किया गया।



Vigilance Awareness Week was observed from 26.10.2021 to 01.11.2021 at the Academy on the theme 'Independent India @75: Self Reliance with Integrity'. Shri S.P.S Chauhan, Director General administered the 'Integrity Pledge' on 26.10.2021 to Officers, Faculty Members & staff. Various activities were also organized for Officers and Staff during the week.

सांप्रदायिक सद्भाव अभियान सप्ताह Communal Harmony Campaign Week

19 से 25 नवंबर, 2021 तक अकादमी में सांप्रदायिक सद्भाव अभियान सप्ताह मनाया गया। महानिदेशक ने 22 नवंबर, 2021 को कौमी एकता दिवस पर सभी प्रोबेशनर्स, अतिथि अधिकारियों, संकाय सदस्यों और कर्मचारियों को शपथ दिलाई। इसके बाद फ्लैग स्टिकर का वितरण किया गया और नेशनल फाउंडेशन फॉर कम्युनल हार्मनी (एनएफसीएच) के लिए फंड का संग्रह किया गया।

Communal Harmony Campaign Week was observed at the Academy from the 19th to 25th November, 2021. Director General administered a pledge on Quami Ekta Diwas on 22nd November, 2021 to all the Probationers, Guest Officers, Faculty Members and staff. This was followed by distribution of Flag stickers and collection of fund for National Foundation for Communal Harmony (NFCH).



भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्

संविधान दिवस Constitution Day

भारत के संविधान को अपनाने के उपलक्ष्य में 26 नवंबर 2021 को अकादमी में संविधान दिवस मनाया गया। इस दिन, संकाय सदस्यों/अधिकारियों, प्रशिक्षु अधिकारियों और कर्मचारियों के साथ महानिदेशक श्री एस.पी.एस. चौहान द्वारा संविधान की प्रस्तावना पढ़ी गई।

The constitution Day was celebrated at the Academy on 26th November 2021 to commemorate the adoption of the Constitution of India. On this day, the preamble of the constitution was read by Shri S.P.S Chauhan, Director General along with Faculty Members/Officers, Trainee Officers and Staff.

66th रेल सप्ताह समारोह 66th Railway Week Function

अकादमी में 11.08.2021 को 66 वां रेल सप्ताह राष्ट्रीय पुरस्कार समारोह मनाया। समारोह के दौरान महानिदेशक द्वारा एनएआईआर और अन्य सीटीआई के 64 कर्मचारियों/अधिकारियों को उत्कृष्ट कार्यों के लिए सम्मानित किया गया। सभी व्यक्तियों को एक प्रमाण पत्र, पदक और नकद पुरस्कार दिया गया।

The Academy celebrated 66th Railway Week National Award function on 11.08.2021. Total 64 Staff/Officers from NAIR and other CTIs were awarded by DG/NAIR during the function in appreciation of the outstanding work done. All the individuals were given a certificate, medal and cash award.





वित्तीय वर्ष 2020-2021 के दौरान व्यय

Expenditure during Financial Year 2020-2021

P.U	Heads of Accounts	लेखाशीर्ष	Expenditure (in '000)
1	SALARIES AND WAGES	वेतन और मजदूरी	208116
2	DEARNESS ALLOWANCES	महंगाई भत्ता	30350
3	PRODUCTIVITY LINKED BONUS	उत्पादकता संबंधी बोनस	3153
4	HOUSE RENT ALLOWANCES	मकान किराया भत्ता	8434
7	TRANSPORT ALLOWANCES	परिवहन भत्ता	9701
8	MATCH GOVT. CONTRIB.	निर्धारित पेंशन अंशदान	10491
11	OVERTIME ALLOWANCES	समयोपरि भत्ता	84
12	NIGHT DUTY ALLOWANCES	रात्रि ड्यूटी भत्ता	110
13	OTHER ALLOWANCES	अन्य भत्ता	19541
14	FEES & HONORARIUM	शुल्क एवं मानदेय	172
15	TRANSFER ALLOWANCES	स्थानांतरण भत्ता	2798
16	TRAVELLING ALLOWANCES	यात्रा भत्ता	7144
20	LEAVE ENCASHMENT	छुट्टी नकदीकरण	811
25	CHILDREN EDUCATION ALLOWANCE	बच्चों का शिक्षा भत्ता	1674
26	REIMB OF MEDICAL EXP	चिकित्सा व्यय की प्रतिपूर्ति	187
29	RE-ENGAGED STAFF	पुनर्नियुक्त कर्मचारी	882
	TOTAL (ESTABLISHMENT)	कुल (स्थापना)	303648
17-24	CONTINGENT EXPENDITURE	कार्यालय व्यय	1534
27	COST OF MATERIAL FROM STOCK	स्टॉक से सामग्री की लागत	40
28	COST OF MATERIAL (DIRECT PURCHASE)	सामग्रियों की लागत (सीधी खरीद)	7429
30	ELCTRIC CHARGES	विद्युत शुल्क	5642
32-33	CONTRACTUAL PAYMENT	संविदागत भुगतान	37014
39	AIR TRAVEL (DOMESTIC)	हवाई यात्रा	413
42-43-44	VII CPC ARREAR		357
50-52	LAPTOP/COMPUTER	लैपटॉप / कंप्यूटर	3342
72	CGST	सीजीएसटी	650
73	SGST	एसजीएसटी	650
75	IGST	आईजीएसटी	403
99	OTHER EXPENDITURE	अन्य खर्च	75930
	TOTAL (NON-ESTABLISHMENT)	कुल (स्थापना के अलावा)	133404
	GRAND TOTAL	कुल खर्च	437052



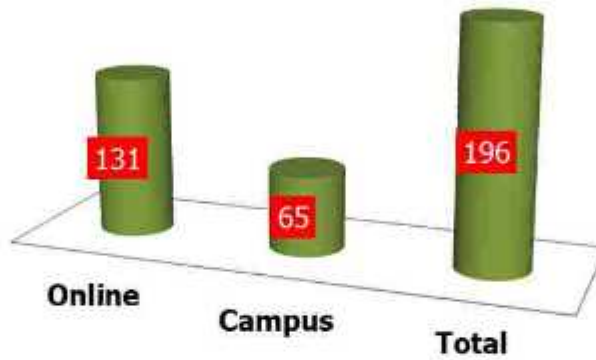
वर्ष 2021 में आयोजित प्रशिक्षण कार्यक्रमों के तहत पाठ्यक्रम टीम
Course Team under Training Programmes organized in the year 2021

Course	CCD	CD	PA/CA/PS (Mr./Ms.)
Centralized Training Programmes for Group-A Probationers			
IRPS	-	PRM	Abinash Kaushal
IRSS	-	PIM	Lalit Verma
IRHS	-	PHM	Sanjeev Gautam
Training Programmes for Group-A Probationers			
AFP	SPMM/Co. SPCE	SPCM, SPFI, SPMM, PRM, PST	Meeta Parmar, Jaya Mehta, Sanjeev Gautam, Abinash Kaushal, Francis Abreo
AIP	SPST SPME SPTM	PNM, PIT, PMS, PIM, PST	Sangeeta S., Lalit Verma
AFP(M) AIP(M)	-	PHM	Sanjeev Gautam
Management Programmes			
MDP	-	SPMM-Co., SPEE, SPST, SPME, SPFI, SPTM, SPMM, SPOB, SPCE, SPHRM, SPCM	Meeta Parmar, Yogesh Gole, Sangeeta S., Francis Abreo, Jaya Mehta
AMP	-	CoFM, SPMM-Co., SPEE, SPMgt, SPST, SPME	Latha G., Meeta Parmar, Jaya Mehta
MGT	-	CoFM, CFF, SPEE, SPOB, SPCM, PNM	Latha G., Yogesh Gole, Jaya Mehta
Training Programmes for Group-B Officers			
BFP	-	PRB, PEE, PCM, PLM, PSM, APPM	Sanjeev Gautam, Abinash Kaushal
BIP	-	PIM, APPM	Lalit Verma
Other Programmes			
Tenders & Contracts	-	SPMM-Co., SPEE, SPME, SPFI, SPCE, SPMM, PNM, PIT	Meeta Parmar, Sanjeev Gautam, Francis Abreo
Law	-	PLM	-
Safety	-	PSM	Abinash Kaushal
HM	-	SPHM, PHM	Sanjeev Gautam
MM	-	SPMM-Co., SPMM, PIM	Meeta Parmar, Lalit Verma
HRM	-	PRM	Abinash Kaushal
Rajbhasha	-	PRB	-
ToT	-	PLM	-
Courses for Non-Railway	-	SPMgt, SPMS	Jaya Mehta, Asha D.

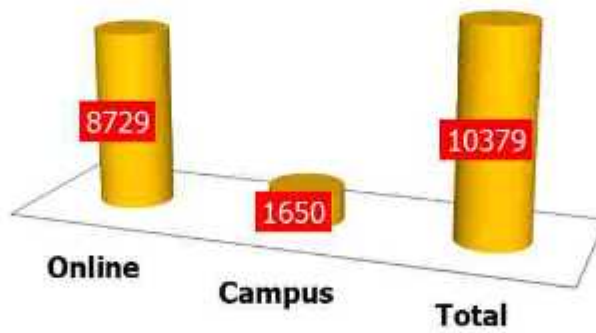


प्रशिक्षण के आँकड़े
Training Statistics

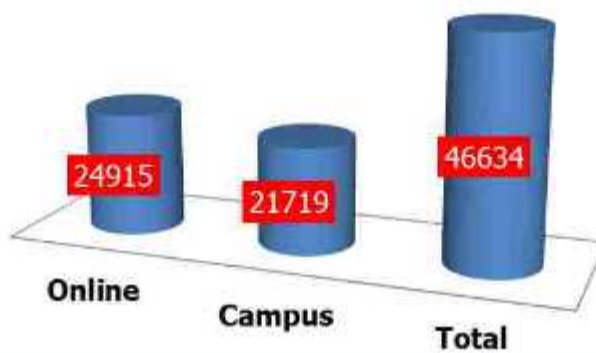
Number of Courses



Number of Trainees Trained



Number of Trainee Days





लॉजिस्टिक्स सहायता
Logistics Support

Logistic	FMs/Officers (Mr./Ms.)	Assisted by (Mr./Ms.)
Administration	i. Dr. Kamlesh Gosai, DDG ii. Ritesh Bhatia, Secy. to DG & PMS iii. Sarala G Nair, PPS to DG/NAIR	i. S.K Verma, PS-II to DG ii. O.P Sen, PS-II to DDG iii. Lalit Verma, CA /Secy.to DG
Academic Council	D. Saibaba, SPOB	Jaya Mehta, PS-II
Cultural Association	G.K Bansal, SPCM	Jaya Mehta, PS-II
Hostels	A. Sanjeeva Rao, PIT	Kalyan Jha, MGS
Officers' Rest House	Ritesh Bhatia, Secy. to DG & PMS	S.K Verma, PS-II to DG
Mess	Manish Agarwal, SPME	Jignesh Joshi, MGS
Campus	i. Anil Kumar Khare, SPCE ii. U.S Sangule, AXEN	Rajesh Uniyal, CS
Works	i. Anil Kumar Khare, SPCE ii. U.S Sangule, AXEN	Rajiv Ranjan, SSE/Works
Electrical & AC	i. Pramod Gupta, SPEE ii. Subhasish Nag, PEE	i. Lalit Kumar, SSE/Power ii. S.K Nair, SSE/AC
Transport	Dilip Gupta, PIM	Anuradha Sharma, MGS
Coach Movement & EQ	V.A.K Iyer, PSM	Abinash Kaushal, PS-II
Model Room	i. Ravi Agarwal, SPST ii. Vijay Malviya, PST	Ajay Om Bhatiya, SSE/Signal
Library, Photocopy & Photography	Alka D Panchal, AL&IO	i. Prakash Shastri, LIA ii. Mukesh Kumar, LIA



Logistic	FMs/Officers (Mr./Ms.)	Assisted by (Mr./Ms.)
Security	A. K. Pandey, PLM	Rajesh Rekwai, SI/RPF
Sports	i. S. Behera, SPHRM ii. Dilip Gupta, PIM	Mangesh R. Singh, PTI
Health & Hygiene	i. Dr. S.K Mitra, SPHM ii. Dr. K V Girish, PHM	i. Bharat Raj, CHI ii. Pharmacist, Health Unit
Personnel Branch	i. S. Behera, SPHRM ii. Anurag Meshram, PRM iii. Dipak Panchal, APPM	Upinder Kaur, Chief O.S
Accounts Office	Md. Javed Mazhar, SPFI	Sujeet Kumar, Sr.SO/Accounts
Rajbhasha	Dr. Vibhavari Gore, PRB	Rajbhasha Section
IT Hardware & Software	i. Manumanish Gupta, PNM ii. A. Sanjeeva Rao, PIT iii. Vijay Malviya, PST	i. Devendra Panchal, AP-I ii. Jitendra Soni, AP-II iii. TMU (IT)
Telecom Work	i. Ravi Agarwal, SPST ii. Vijay Malviya, PST	Haresh Bhagat, SSE/Tele
Time Tabling	Swayambhu Arya, SPMS	Asha D., PS-II
Annual Report	Md. Javed Mazhar, SPFI	-
Examination	Raju Bhutra, SPTM	Sangeeta S., PS-II
IT (LMS), iGOT	A. Sanjeeva Rao, PIT	i. Devendra Panchal, AP-I ii. TMU (IT)
CTI Coordination	D. Saibaba, SPOB	Bhaskar Jadhav, TA
TMU	Swayambhu Arya, SPMS	i. Vishal S. Raghavan, ATI ii. Dharmendra Arya, ATI iii. S.K Pandeya, TA(Stores)





प्रतिष्ठित 'अतिथि वक्ता'
Distinguished 'Visiting Lecturers'

वर्ष 2021 के दौरान आयोजित विभिन्न पाठ्यक्रमों/कार्यक्रमों के दौरान विभिन्न विषयों पर व्याख्यान देने और अपने अनुभव साझा करने के लिए लगभग 235 अतिथि व्याख्याताओं को आमंत्रित किया गया था। कुछ आमंत्रित विशिष्ट अतिथि व्याख्याता इस प्रकार हैं:

Around 235 visiting lecturers were invited to deliver lectures on various topics and to share their experiences during various courses/programmes held during the year 2021. Some of the invited distinguished Visiting Lecturers are as under:

Name (Mr./Ms.)	Designation/Organisation
Suresh N. Patel	Central Vigilance Commissioner
Hansmukh Adhia	Chancellor, Central University (Gujarat)
Ajit Pai	Distinguished Expert, NITI Aayog
Suneet Sharma	Former CRB & CEO, Railway Board
Ashwani Lohani	Former CRB, Railway Board
Sayed Qadim Karimi	Head of Operations Deptt., Afghanistan Railway Authority
Shailesh Pathak	CEO, L&T Infrastructure Development Project Ltd.
R. Rajeshwar Upadhyay	CEO, Par Excellence Leadership Solutions Pvt. Ltd.
Govind Dholakia	Founder and Chairman of SRK Exports Pvt. Ltd., Surat
Rahul Saxena	CEO, CoBot Systems
Mittal Patel	Founder and Managing, Vicharta Samuday Samarthan Manch
Dr.Ashis Sen	M/s Ashis Sen Consulting and Coaching
Swami Nikhileshwaranandji	President, Ramkrishna Mission, Rajkot
Dr. Manu Vora	Chairman and President of Business Excellence, Inc
Grand Master Akshat Khamparia	Indian chess International Master, Arjun Awardee
Kripa Shankar Patel Bishnoi	Wrestler & Coach, Arjun Awardee
Nitin Kulshreshtha	VP & COO, GATX Corporation
Jayesh Bhai Patel	Managing Trustee, Sabarmati Ashram
N K Gupta	ISRO, Bangalore
Krishna Mohan	Former Addl. Chief Secy./ Govt. of Haryana



Name (Mr./Ms.)	Designation/Organisation
Dr. Rajesh G. Kelkar	Maharaja Sayajirao University, Vadodara
Advaita Kala	Internationally acclaimed Novelist & Script Writer
Dr. Saurabh Mehrotra	Medanta Hospital, Gurugram
Sudhanshu Mani	Former GM/ ICF
Prof. Sundaravalli Narayanaswami	IIM, Ahmedabad
K.K. Bansal	Former DGP, Govt. of Uttar Pradesh
Diya Khurana	Diya Khurana Image Consulting, Vadodara
Dr. Praveen Kumar	IPS (Masters from Harvard University)
K P Singh	Department of Expenditure, Ministry of Finance
Anand Madhukar	Election Commission of India
Perna W	IIMB Alumni, MBA-University of Oxford
Abhishek Kesarwani	Principal, Oak Grove School, Mussourie
Debashis Chatterjee	Director IIM/Kozhikode
Prof. DVR Seshadri	ISB Hyderabad
Namita Mehrotra	National Capital Region Transport Corporation (NCRTC)
Sunita Narain	Director, Centre for Science & Environment
Dr. Siddharth Satpathy	AIIMS, New Delhi
Sanjay Gupta	CMD/KRCL
Suvir Singh	Chief Scientist, Central Building Research Institute
Satya N. Gupta	NGNguru, Chairman, Bharat IPv6 Forum
Swapnil Garg	IIM Indore
Rahul Pandey	Visiting Professor/IIML & IIM/Udaipur
Dr. Prabhat Pankaj	Director, Jaipuria Institute of Management
Mangesh Dahiwal	Director, Thinking Eye Pvt. Ltd
Nitin Salve	Director, Cornell Maha 60





कैलेंडर वर्ष 2022 के लिए प्रशिक्षण कार्यक्रम
Training Programmes for the Calendar Year 2022

SN	Programme Code	Name of the Programme	Duration	No. of GOs	CD	Start Date	End Date
Advance Management Programmes							
1	AMP 01/22	Advance Management Programme	2 weeks	35	SPMM(CO)	10/Jan/22	21/Jan/22
2	AMP 02/22	Advance Management Programme	2 weeks	35	SPOB	11/Apr/22	22/Apr/22
3	AMP 03/22	Advance Management Programme	2 weeks	35	SPST	9/May/22	20/May/22
4	AMP 04/22	Advance Management Programme	2 weeks	35	SPMgt	1/Aug/22	12/Aug/22
5	AMP 05/22	Advance Management Programme	2 weeks	35	SPEE	19/Sep/22	30/Sep/22
6	AMP 06/22	Advance Management Programme	2 weeks	35	CFF	19/Dec/22	30/Dec/22
Management Development Programmes							
7	MDP 01/22	Management Development Programme	3 weeks	40	SPEE	10/Jan/22	28/Jan/22
8	MDP 02/22	Management Development Programme	3 weeks	40	SPCM	31/Jan/22	18/Feb/22
9	MDP 03/22	Management Development Programme	3 weeks	40	SPTM	21/Feb/22	11/Mar/22
10	MDP 04/22	Management Development Programme	3 weeks	40	SPME	14/Mar/22	1/Apr/22
11	MDP 05/22	Management Development Programme	3 weeks	40	SPCE	4/Apr/22	22/Apr/22
12	MDP 06/22	Management Development Programme	3 weeks	40	SPCM	2/May/22	20/May/22
13	MDP 07/22	Management Development Programme	3 weeks	40	SPMM	16/May/22	3/Jun/22
14	MDP 08/22	Management Development Programme	3 weeks	40	SPCE	6/Jun/22	24/Jun/22
15	MDP 09/22	Management Development Programme	3 weeks	40	SPMM	27/Jun/22	15/Jul/22
16	MDP 10/22	Management Development Programme	3 weeks	40	SPHRM	18/Jul/22	5/Aug/22
17	MDP 11/22	Management Development Programme	3 weeks	40	SPFI	8/Aug/22	26/Aug/22
18	MDP 12/22	Management Development Programme	3 weeks	40	SPMS	29/Aug/22	16/Sep/22
19	MDP 13/22	Management Development Programme	3 weeks	40	SPHRM	19/Sep/22	7/Oct/22
20	MDP 14/22	Management Development Programme	3 weeks	40	SPFI	3/Oct/22	21/Oct/22
21	MDP 15/22	Management Development Programme	3 weeks	40	SPTM	7/Nov/22	25/Nov/22
22	MDP 16/22	Management Development Programme	3 weeks	40	SPMgt	28/Nov/22	16/Dec/22
Strategic Action Learning Programmes*							
23	SALP 01/22	Strategic Action Learning Programmemes	6 weeks*	15	COFM	3/Jan/22	11/Feb/22
24	SALP 02/22	Strategic Action Learning Programmemes	6 weeks*	15	SPMM(CO)	21/Mar/22	29/Apr/22
25	SALP 03/22	Strategic Action Learning Programmemes	6 weeks*	15	SPOB	6/Jun/22	15/Jul/22
26	SALP 04/22	Strategic Action Learning Programmemes	6 weeks*	15	SPEE	1/Aug/22	9/Sep/22
27	SALP 05/22	Strategic Action Learning Programmemes	6 weeks*	15	SPST	12/Sep/22	21/Oct/22
28	SALP 06/22	Strategic Action Learning Programmemes *During 1st & 6th weeks of SALP, participants will be in NAIR campus. Week 2,3,4,5 are for project work in field	6 weeks*	15	CFF	21/Nov/22	30/Dec/22
Strategic Management Programmes							
29	SMP 01/22	Strategic Management Programme for HAG Officers	1 week	30	COFM	21/Feb/22	25/Feb/22
30	SMP 02/22	Strategic Management Programme for ADRMs Officers	1 week	30	SPOB	7/Mar/22	11/Mar/22
31	SMP 03/22	Strategic Management Programme for SAG Officers	1 week	30	SPHRM	21/Mar/22	25/Mar/22
32	SMP 04/22	Strategic Management Programme for DRMs	1 week	30	CFF	23/May/22	27/May/22
33	SMP 05/22	Strategic Management Programme for HAG Officers	1 week	30	SPMM(CO)	20/Jun/22	24/Jun/22
34	SMP 06/22	Strategic Management Programme for DRMs	1 week	30	SPTM	25/Jul/22	29/Jul/22
35	SMP 07/22	Strategic Management Programme for ADRMs Officers	1 week	30	SPME	8/Aug/22	12/Aug/22
36	SMP 08/22	Strategic Management Programme for SAG Officers	1 week	30	SPCM	12/Sep/22	16/Sep/22
37	SMP 09/22	Strategic Management Programme for ADRMs Officers	1 week	30	SPEE	10/Oct/22	14/Oct/22
38	SMP 10/22	Strategic Management Programme for DRMs	1 week	30	SPST	28/Nov/22	2/Dec/22



SN	Programme Code	Name of the Programme	Duration	No. of GOs	CD	Start Date	End Date
39	SMP 11/22	Strateic Management Programme for SAG Officers	1 week	30	SPMgt	12/Dec/22	16/Dec/22
Group A Foundation Programmes							
40	AFP 01/22	Gr. A Foundation Programme - CCD SPMM	10 weeks	40	PIT	24/Jan/22	1/Apr/22
41	AFP 02/22	Gr. A Foundation Programme - CCD SPMM	10 weeks	40	PST	24/Jan/22	1/Apr/22
42	AFP Med. 01/22	Gr. A Foundation Programme (Medical)	5 weeks	80	PHM	6/Jan/22	8/Jul/22
43	AFP Med 02/22	Gr. A Foundation Programme (Medical)	5 weeks	80	PHM	19/Sep/22	21/Oct/22
Group A Induction Programmes							
44	AIP 01/22	Gr. A Induction Programme - CCD SPEE	4 weeks	45	PNM	4/Apr/22	29/Apr/22
45	AIP 02/22	Gr. A Induction Programme - CCD SPEE	4 weeks	45	SPHRM	4/Apr/22	29/Apr/22
46	AIP 03/22	Gr. A Induction Programme - CCD SPEE	4 weeks	45	SPFI	4/Apr/22	29/Apr/22
47	AIP Med. 01/22	Gr. A Induction Programme (Medical)	2 weeks	80	PHM	7/Mar/22	17/Mar/22
48	AIP 04/22	Gr. A Induction Programme - CCD SPME	4 weeks	45	PIT	31/Oct/22	25/Nov/22
49	AIP 05/22	Gr. A Induction Programme - CCD SPME	4 weeks	45	PNM	31/Oct/22	25/Nov/22
50	AIP 06/22	Gr. A Induction Programme - CCD SPME	4 weeks	45	PST	31/Oct/22	25/Nov/22
51	AIP Med. 02/22	Gr. A Induction Programme (Medical)	2 weeks	80	PHM	5/Sep/22	16/Sep/22
Centralised Training Personnel							
52	IRPS	Management Training - NRT/IM	8 weeks	25	PRM	7/Feb/22	1/Apr/22
53	IRPS	Training Review, Project Presentation & Posting Exam	1 week	25	PRM	13/Jan/22	17/Jan/22
54	IRPS	Viva voce, Valediction & Relieving Formalities	1 week	25	PRM	20/Jan/22	24/Jan/22
55	IRPS	Project Preparation & training review	2 weeks	25	PRM	19/Sep/22	30/Sep/22
56	IRPS	Training Review, Project Presentation & Posting Exam	1 week	25	PRM	17/Oct/22	21/Oct/22
57	IRPS	Viva voce, Valediction & Relieving Formalities	1 week	25	PRM	24/Oct/22	28/Oct/22
Centralised Training Stores							
58	IRSS 2019(EOL)	Phase I - Purchase & Imports	2 weeks	3	PIM	27/Dec/21	7/Jan/22
59	IRSS 2019	Phase II : Major project presentation	2 weeks	28	PIM	27/Dec/21	7/Jan/22
60	IRSS 2019(EOL)	Phase I Accounts & Law	3 weeks	3	PIM	14/Feb/22	4/Mar/22
61	IRSS 2019	Phase ii : Minor Project presentation & Final Posting Exam	3 weeks	28	PIM	14/Feb/22	4/Mar/22
62	IRSS 2019(EOL)	Phase I Depot, Personnel	1 week	3	PIM	4/Apr/22	8/Apr/22
63	IRSS 2019	Viva & final relieving	1 week	28	PIM	4/Apr/22	8/Apr/22
64	IRSS 2019(EOL)	Phase I exams & Project allotment	2 weeks	3	PIM	2/May/22	13/May/22
65	IRSS 2019(EOL)	Phase II Project Review & Contract Law	2 weeks	3	PIM	25/Jul/22	5/Aug/22
66	IRSS 2019(EOL)	Phase II Training Review & Minor Project review	2 weeks	3	PIM	19/Sep/22	30/Sep/22
67	IRSS 2019(EOL)	Phase II DAR, Major & Minor Presentation	2 weeks	3	PIM	28/Nov/22	9/Dec/22
Common Training for Probationers							
68	CTI 01/22	Common Trg. for multi disciplinary Probs.-Group 1 CCD SPOB	1 week	60	SPOB	23/May/22	27/May/22
69	CTI 02/22	Common Trg. for multi disciplinary Probs.- Group 2 CCD SPOB	1 week	60	SPMS	30/May/22	3/June/22
70	CTI 03/22	Inter service sports and Cultural meet	1 week	100	SPHRM/SPCM	5/Dec/22	9/Dec/22
Group B Foundation Programmes							
71	BFP 01/22	Gr.B Foundation Programme	3 weeks	60	PCM	3/Jan/22	21/Jan/22
72	BFP 02/22	Gr.B Foundation Programme	3 weeks	60	PSM	24/Jan/22	11/Feb/22
73	BFP 03/22	Gr.B Foundation Programme	3 weeks	60	PLM	7/Mar/22	25/Mar/22
74	BFP 04/22	Gr.B Foundation Programme	3 weeks	60	PEE	28/Mar/22	14/Apr/22
75	BFP 05/22	Gr.B Foundation Programme	3 weeks	60	PLM	18/Apr/22	6/May/22
76	BFP 06/22	Gr.B Foundation Programme	3 weeks	60	PEE	9/May/22	27/May/22
77	BFP 07/22	Gr.B Foundation Programme	3 weeks	60	PRB	30/May/22	17/June/22
78	BFP 08/22	Gr.B Foundation Programme	3 weeks	60	PSM	20/June/22	8/July/22
79	BFP 09/22	Gr.B Foundation Programme	3 weeks	60	APPM	11/July/22	29/July/22
80	BFP 10/22	Gr.B Foundation Programme	3 weeks	60	PRB	1/Aug/22	18/Aug/22
81	BFP 11/22	Gr.B Foundation Programme	3 weeks	60	PCM	22/Aug/22	9/Sep/22
82	BFP 12/22	Gr.B Foundation Programme	3 weeks	60	PLM	12/Sep/22	30/Sep/22
83	BFP 13/22	Gr.B Foundation Programme	3 weeks	60	APPM	3/Oct/22	21/Oct/22
84	BFP 14/22	Gr.B Foundation Programme	3 weeks	60	PEE	14/Nov/22	2/Dec/22



भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्

SN	Programme Code	Name of the Programme	Duration	No. of GOs	CD	Start Date	End Date
85	BFP 15/22	Gr.B Foundation Programme	3 weeks	60	PRB	5/Dec/22	23/Dec/22
86	BFP 16/22	Gr.B Foundation Programme	3 weeks	60	PCM	26/Dec/22	13/Jan/23
Group B Induction Programmes							
87	BIP 01/22	Gr.B Induction Programme (Personnel)	2 weeks	25	APPM	24/Jan/22	4/Feb/22
88	BIP 02/22	Gr. B. Induction Programme (Medical)	1 week	25	PHM	30/May/22	3/June/22
89	BIP 03/22	Gr.B Induction Programme (Stores)	3 weeks	25	PIM	6/June/22	24/June/22
90	BIP 04/22	Gr.B Induction Programme (Personnel)	2 weeks	25	APPM	29/Aug/22	9/Sep/22
Safety Programmes							
91	SFT 01/22	Safety Course (JS & SS)	1 week	20	PSM	11/Jul/22	15/Jul/22
92	SFT 02/22	Safety Course (JS & SS)	1 week	20	PSM	1/Aug/22	5/Aug/22
93	SFT 03/22	Safety Course (JS & SS)	1 week	20	PSM	31/Oct/22	4/Nov/22
94	SFT 04/22	Safety Course (JS & SS)	1 week	20	PSM	26/Dec/22	30/Dec/22
Human Resource Management Programmes							
95	HRM 01/22	Reservation Policy	1 week	20	PRM	17/Jan/22	21/Jan/22
96	HRM 02/22	Discipline & Appeal Rule (All)	3 days	20	APPM	23/May/22	25/May/22
97	HRM 03/22	Refresher course for IRPS officers (JS & SS)	1 week	20	PRM	30/May/22	3/June/22
98	HRM 04/22	Special course on Departmental Selections & Suitability for Group B officers of Personnel Deptt.	1 week	20	APPM	6-Jun-22	10/June/22
99	HRM 05/22	Refresher course for IRPS officers (JAG & above)	1 week	20	SPHRM	17/Oct/22	21/Oct/22
100	HRM 06/22	Discipline & Appeal Rule (All)	3 days	20	APPM	5/Dec/22	7/Dec/22
Law Programmes							
101	LAW 01/22	RTI & Gender Sensitization a combined Course	1 week	20	PLM	28/Feb/22	4/Mar/22
102	LAW 02/22	Essential Laws for all Railway Officers	1 week	20	PLM	6/June/22	10/June/22
103	LAW 03/22	RTI & Gender Sensitization a combined Course	1 week	20	PLM	8/Aug/22	12/Aug/22
Information Technology Programmes							
104	IT 01/22	Big data, Data Analytics & Artificial Intelligence	1 week	20	PIT	3/Jan/22	7/Jan/22
105	IT 02/22	Cyber security, cyber forensic and related laws	2 days	20	PNM	28/Feb/22	1/Mar/22
106	IT 03/22	Big data, Data Analytics & Artificial Intelligence	1 week	20	PST	23/May/22	27/May/22
107	IT 04/22	Big data, Data Analytics & Artificial Intelligence	3 days	20	PIT	16/Aug/22	18/Aug/22
108	IT 05/22	Latest IT developments & Applications in IR	1 week	20	PNM	29/Aug/22	2/Sep/22
109	IT 06/22	Big data, Data Analytics & Artificial Intelligence	1 week	20	PNM	12/Dec/22	16/Dec/22
Hospital Management Programmes							
110	HM 01/22	Outreach Programmes at Strategic Locations for IRHS Officers at NRCH for NR, NWR, NER, WCR, NCR, RCF,DMW & MCF	1 week	40	PHM	21-Mar-22	25/Mar/22
111	HM 02/22	Hospital Administration course at Central hospitals for IRHS - BRSH/ER for MD/CMS/ACMS - ADMINS/ANO of PAN INDIA	1 week	40	SPHM/PHM	18-Apr-22	22/Apr/22
112	HM 03/22	Refresher course for IRHS officers of 1996 Batch	1 week	40	PHM	25/Apr/22	29/Apr/22
113	HM 04/22	Senior Professional Course (SAG) for IRHS	1 week	20	SPHM	9/May/22	13/May/22
114	HM 05/22	Outreach Programmes at Strategic Locations for IRHS Officers at BRSH/ER for ER, SER, KOLKATA METRO, ECoR, NER, ECR, NFR, CLW & RWP	1 week	20	PHM	23-May-22	27/May/22
115	HM 06/22	Hospital Management Programme for JAG & above	2 weeks	20	SPHM	27/June/22	8/July/22
116	HM 07/22	Special course on Occupational Health	1 week	30	PHM	4/July/22	8/July/22
117	HM 08/22	Refresher course for IRHS officers	1 week	40	PHM	25/July/22	29/July/22
118	HM 09/22	Senior Professional Course (SAG) for IRHS	1 week	20	SPHM	25/July/22	29/July/22
119	HM 10/22	Special course on Periodical Medical Examination	1 week	30	PHM	22/Aug/22	26/Aug/22
120	HM 11/22	Refresher course for IRHS officers	1 week	40	PHM	12/Sep/22	16/Sep/22
121	HM 12/22	HM-SPC(For MD and CMD of IR)	1 week	20	SPHM	7/Nov/22	11/Nov/22
122	HM 13/22	Hospital Administration course at Central hospitals for IRHS for MD/CMS/ACMS - ADMINS/ANO of PAN INDIA	1 week	40	PHM	14-Nov-22	18/Nov/22
123	HM 14/22	Strategic Management Programme for PCMDs (Medical)	3 days	20	SPHM	28/Nov/22	30/Nov/22
124	HM 15/22	Refresher course for IRHS officers	1 week	20	PHM	28/Nov/22	2/Dec/22



SN	Programme Code	Name of the Programme	Duration	No. of GOs	CD	Start Date	End Date
125	HM 16/22	Quality certificate course for SAG IRHS	3 days	20	SPHM	12/Dec/22	14/Dec/22
Material Management Programmes							
126	MM 01/22	Refresher course for SS/JS IRSS Officers (2013 to 2016 batch)	1 week	25	SPMM	4/Apr/22	8/Apr/22
127	MM 02/22	Pre-Confirmation course for IRSS 2018 Batch	1 week	25	PIM	4/Jul/22	8/Jul/22
128	MM 03/22	Contract Law for stores and non stores officers	1 week	25	PIM	25/Jul/22	29/Jul/22
129	MM 04/22	Mid Career Development course for IRSS officers having 10-12 years	2 weeks	25	SPMM	8/Aug/22	18/Aug/22
130	MM 05/22	Leadership in Public Procurement (SAG Officers)	1 week	25	SPMM(CO)	5/Sep/22	9/Sep/22
131	MM 06/22	Contract Law for stores and non stores officers	1 week	30	PIM	19/Dec/22	23/Dec/22
132	MM 07/22	Sr. Professional course for IRSS SG/SAG officers	1 week	30	SPMM(CO)	26/Dec/22	30/Dec/22
Transport & Business Development Programmes							
133	BD 01/22	Online Workshop on Non-fare Revenue in Transport	3 days	20	SPCM	28/Mar/22	30/Mar/22
134	BD 02/22	Transport Planning and Management Initiatives	3 days	20	SPTM	11/Jul/22	13/Jul/22
135	BD 03/22	Workshop on revenue management with Private Train Operations	3 days	20	SPCM/PCM	19/Dec/22	21/Dec/22
Tenders, Contracts & Arbitration							
136	TC 01/22	Programme on Tenders, Contracts & Arbitration	1 week	20	SPFI	10/Jan/22	14/Jan/22
137	TC 02/22	Programme on Tenders, Contracts & Arbitration	1 week	20	PNM	14/Mar/22	17/Mar/22
138	TC 03/22	Programme on Tenders, Contracts & Arbitration	1 week	20	SPMM	2/May/22	6/May/22
139	TC 04/22	Programme on Tenders, Contracts & Arbitration	1 week	20	SPST	27/Jun/22	1/Jul/22
140	TC 05/22	Alternate dispute resolution, arbitration & conciliation	2 days	20	SPFI	18/Jul/22	19/Jul/22
141	TC 06/22	Programme on Tenders, Contracts & Arbitration	1 week	20	SPCE	22/Aug/22	26/Aug/22
142	TC 07/22	Programme on Tenders, Contracts & Arbitration	1 week	20	SPFI	7/Nov/22	11/Nov/22
Rajbhasha							
143	Raj_01/22	Refresher Course for Rajbhasha Officers	1 week	20	PRB	11/Jul/22	15/Jul/22
144	Raj_02/22	Programme for Skill Development for all Officers	1 week	20	PRB	31/Oct/22	4/Nov/22
145	Raj_03/22	Programme for Skill Development for all Officers	1 week	20	PRB	26/Dec/22	30/Dec/22
General Management Programmes							
146	Mgt 01/22	Industry 4.0	4 days	30	COFM	27/Jan/22	2/Feb/22
147	Mgt 02/22	Public Relations & Media Mgt. for all officers	1 week	20	PCM	2/May/22	6/May/22
148	Mgt 03/22	Project Management, PPP and Project Finance	1 week	20	PIT	13/Jun/22	17/Jun/22
149	Mgt 04/22	Leadership & EI skills	1 week	20	SPOB	27/Jun/22	1/Jul/22
150	Mgt 05/22	Course on Stores Tender for JAG/SG officers of IRAS	1 week	30	SPFI	4/Jul/22	8/Jul/22
151	Mgt 06/22	Workshop on Negotiation Skill	3 days	30	SPMS/SPOB	18/Jul/22	20/Jul/22
152	Mgt 07/22	Workshop on Leading & Managing Teams	1 week	20	SPOB	22/Aug/22	26/Aug/22
153	Mgt 08/22	Course on Emissions, Noise, Vibration & Harshness	2 days	30	SPME	12/Sep/22	13/Sep/22
154	Mgt 09/22	Public Relations & Media Mgt. for all officers	1 week	20	PCM	17/Oct/22	21/Oct/22
155	Mgt 10/22	Project Management, PPP and Project Finance	1 week	20	PIT	12/Dec/22	16/Dec/22
156	Mgt 11/22	Familiarization Of Design And Maintenance Aspects Of Train for PCMEs of zonal Railways and PUs	2 days	30	COFM	3-Feb-22	4/Feb/22
157	Mgt 12/22	New Paradigm in Accident Investigation	2 days	30	COFM	12/Jan/22	13/Jan/22
Training for Trainers							
158	ToT 01/22	Training for Trainers	1 week	20	PLM	14/Feb/22	18/Feb/22
159	ToT 02/22	Training for Trainers	1 week	20	PLM	18/Jul/22	22/Jul/22
160	ToT 03/22	Training for Trainers	1 week	20	PLM	10/Oct/22	14/Oct/22
161	ToT 04/22	Training for Trainers	1 week	20	PLM	19/Dec/22	23/Dec/22
Courses for Non-Rly.							
162	OC 01/22	BIMSTEC Course	2 weeks	20	SPMS	21/Mar/22	31/Mar/22
163	OC 02/22	BIMSTEC Course	2 weeks	20	SPMS	31/Oct/22	11/Nov/22
164	OC 03/22	Orientation Programme on Railway Organization for CRIS officials	2 days	30	COFM	10/Jan/22	11/Jan/22
Webinars							
165	Webinar 01/22	Challenges in HIMS implementation & ABDM	1 day	50	PHM	8/Jan/22	8/Jan/22

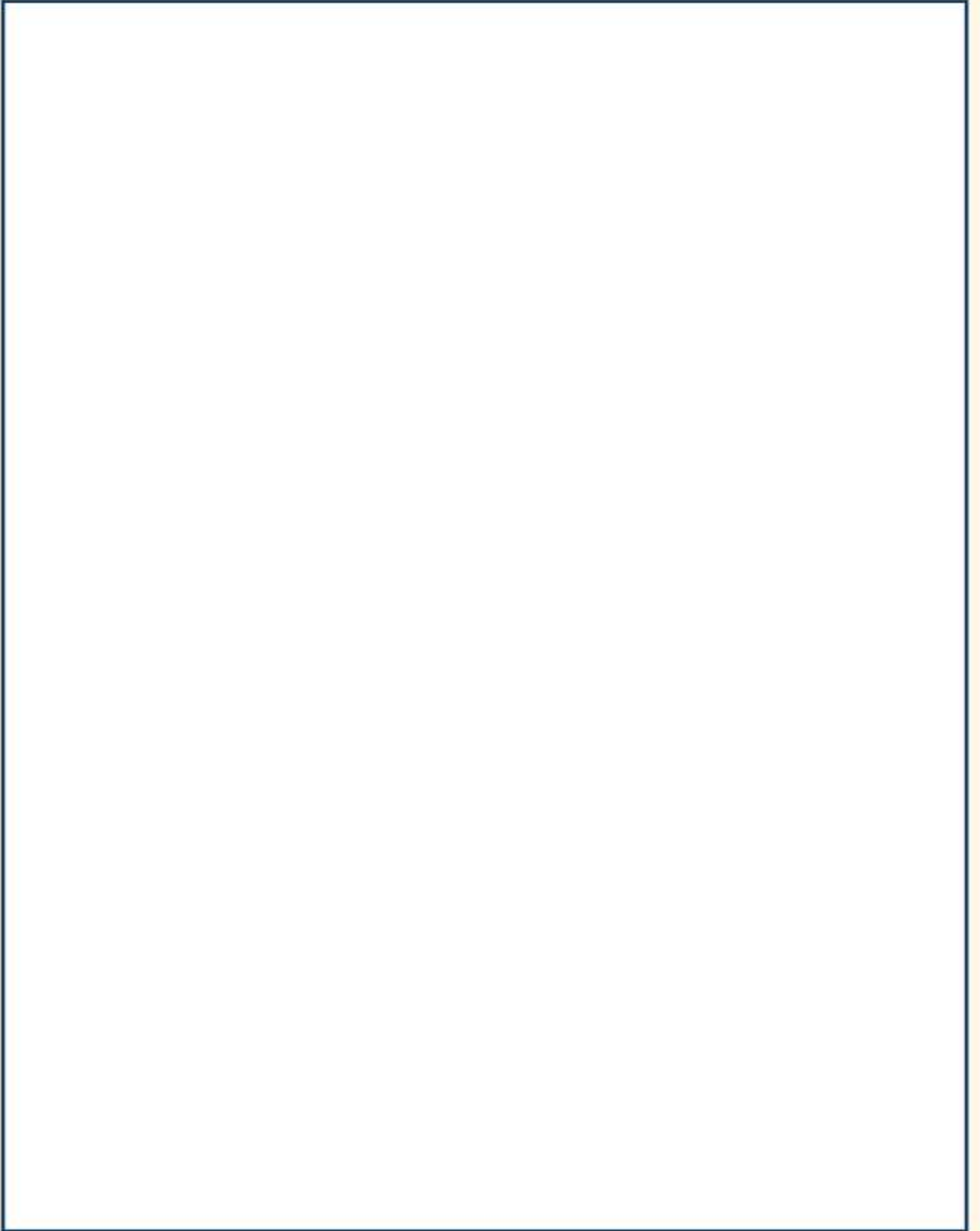


पुरस्कार पाने वालों की सूची
List of Awardees



सर्व दैव शिक्षणम्

वार्षिक रिपोर्ट 2021 Annual Report 2021





विशिष्ट स्नातक पुरस्कार
Distinguished Alumnus Award



सर्व दैव शिक्षणम्

वार्षिक रिपोर्ट 2021
Annual Report 2021

विशिष्ट स्नातक पुरस्कार
Distinguished Alumnus Award





भारतीय रेल राष्ट्रीय अकादमी
National Academy of Indian Railways

सर्व दैव शिक्षणम्



↑ Hon'ble Minister of Railways Shri Ashwini Vaishnaw visited NAIR on 30th October 2021



↑ Address to Probationers by Central Vigilance Commissioner Shri Suresh N. Patel on 21st October 2021



Extra-Curricular Activities organized by Central Library, NAIR



'नारी शक्ति सम्मान' award to Smt. Asha D., PS-II on International Women's Day





भारतीय रेल राष्ट्रीय अकादमी National Academy of Indian Railways

सर्व दैव शिक्षणम्



↑ Visit by former DG/RHS, Dr. B.P Nanda



↑ Activities by Central Library under Azadika Amrit Mahotsav



↑
**Blood Donation Camp
organized by NAIR** →



↑ **Fit India Freedom Run 2.0 at NAIR**





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National Academy Of Indian Railways,
(NAIR)