

# Participant Feedback - Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



Praveen Patel, Dy.CMM/GSD/R

This programme provides broader perspective of different areas in management and other areas related to improve efficiency in working in Indian Railways. Also, we have Officers from other Services of Railways, so it is a good opportunity for interaction and sharing of experiences. Faculties from IIMA have also conducted very informative and interactive sessions covering different topics.

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20.10.23

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Mr. Jaya Kumar G / DDPCVII/HRMS

MDP programme has been a great exposure.  
2. Three weeks long programme has been immensely helpful and imparted new concepts on various fields such as leadership, Personality development, new Technology, being introduced in IR, challenges being faced IR etc.

MDP long definitely provides value addition from organisational perspective.

  
20/10/23

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Ajoy Kumar Sharma, Under Secretary-III/DAR, Railway Board

MDP 10/23 has been very useful training programme for me wherein I have got exposure of different aspects of Railway working, Management skills, leadership etc. Besides training lectures given by NAIR faculties, who are very experienced and well versed with Railway working, one week training module conducted by IIM (A) was fantastic and extremely valuable. The overall programme designed by NAIR, including hostel, canteen, sports, entertainment facilities are outstanding and we are thankful to NAIR for such an excellent programme.

Ajoy  
20.10.2023  
(AJAY KUMAR SHARMA)

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Thangjam Rakesh Kumar Under Secretary-II/DAR Railway Board

This MDP scheme is very useful for improvement at individual personality & organisational system functionality. This programme expands our horizon on management skill to further our interaction & understanding the root causes of problems faced by sub-ordinate staff as well as that of the system. In fact, this programme make us to become more sensitive towards our surroundings so that our performance or social outlook perspective changes positively on how to handle & solve problem for the betterment of organisation without <sup>any</sup> hinderance.

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**Sheba Brittas DD/T(G)V/Railway Board**

- I have had a very good experience and have come to see the various aspects of Railway working through the various depts. Our interaction with our Railway counterparts and faculty has exposed us to the working of the Railways well.
- The exposure received by me in the mTIM module is incomparable. The various aspects of management were lucidly explained. I particularly appreciated the class on negotiation, qualities of managers and managerial style of individuals.
  - The class in Change Management is particularly appreciated and has helped me in putting myself in perspective.
  - Classes on Railway Finances, Environmental Challenges, EPC contracts, Audit Mechanism, High Speed Trains, Supply Chain Logistics, Project management, Strategic Management were particularly impressive.
- Besides this, the food served, hospitality and also the meditation class was also useful. The general ambience and climate for study is also very good.
- I wish the Institute continues <sup>in part</sup> training to further batches of Railway officers in future also.

Sheba  
DD/T(G)V/Reg Bd.

**Participant Feedback -Management Development Programme  
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**From : 02.10.2023 To 20.10.2023**



**Adesh Kumar, Under Secretary, Railway Board**

The curriculum for the MDP 10/23 taught by the worthy faculty of NAIR & IIM-A (for a week) has been worthful and would be immensely useful in the day-to-day official working. Such courses/training may be imparted every 3-5 years.

*Adesh Kumar*  
20/10/23  
(ADESH KUMAR)  
Under Secretary / Rly Bd.

**Participant Feedback -Management Development Programme  
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**From : 02.10.2023 To 20.10.2023**



**Paras chandra SrDME/Frt/DLI**

- Very engaging lectures and good introduction to AI tools which is great help in completing day to day tasks and positions.
- Programme with IIM-A is very good as it gave a holistic approach and outside Railway perspective towards management.
- Use of Railway (Real life examples) for explaining concepts of management as well as vigilance.

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SUNIL TIRKEY XEN/CON-II KGP S.E RLY

Management development programme (MDP 10/23) course from 02/10/2023 to 20/10/2023 was very nice, it will be more benefits in our day to day job. The faculty members of Nair are very efficient, their teaching are very good, they elaborate everythings/every subject very clearly, this course should be continued. Mess/Hostel facilities are very good, other facilities like games, & Badminton court, gym are maintained well, staff of Nair are also very nice, they cooperate all times when required.

☞  
XEN/CON-II/KGP  
20/10/2023



# Participant Feedback - Management Development Programme

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From : 02.10.2023 To 20.10.2023



K. Kanaka Rao, Dy CE/TMC/NR

- 1) The MDP course is excellent and useful for me on improvement of technical skills and managerial front also
- 2) out of 3 weeks programme of MDP, one week is exclusively kept for Management training by IIM/Ahmedabad is excellent and very useful for improving skills of day to day working on official front and personal front also.
- 3) Head of NAIR, very experienced professors giving training to the officers from all Zonal Railway including workshop, very useful to every officer
- 4) My self personally felt very happy to have this training which is very much useful in professional and personal front. My sincere thanks to NAIR for creating this opportunity

02/10/23

# Participant Feedback - Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



Rajender Kumar Saroya, Dy. Chief Personnel Officer /NWR/Jaipur

1. MDP course comprising various topics like RTI, Contract Management, PRM, Store retentive measure as well as financial related topics imparted properly which will help in early working.
2. IIM/ADI module is also framed in good manner in I have learned many corporate issues which was not aware to me.
3. I believe this course should be compulsory to middle level management officers BDR. So that they can give their best in working faithfully in interest of Admin & Employees.
4. Sports and extra curricula activities are outstanding.

B.

*Rajender*  
R/CP/158

# Participant Feedback - Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



Rajesh Kumar, Dy. Director Coaching, Railway Board

I have attended the MDP 10/23. The proforma/subject content of the Training Program is extremely useful in developing the managerial skills, apart from imparting valuable knowledge in the field of contract management, operational efficiency, communication skills, motivating the colleagues/subordinates. Apart from NAIR Faculty, the faculty from IIA/Alameda have also imparted significant inputs and found to be very helpful in developing the overall personality of the participants. It is suggested that a few classes on Financial Management may also be incorporated. Overall, the entire MDP is extremely useful & excellent.

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**Lalan Prasad Sharma RBSS Dy Director/Work Rly Board.**

The training programmes being imparted by NAR to Railway personnel are very useful and should be continued in future also. Normally we learn by mistakes and rectification of ~~the~~ mistakes is next time. Thus NAR's programmes help in doing our duty in informed way which eliminates chance of mistakes resulting in saving to Railway. Thus my recommendation is big YES to NAR's training Programme.

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From : 02.10.2023 To 20.10.2023



**KISHAN SINGH**  
**DDCC/RLY. BD.**

Training modules at NAIR for MDP has been very useful particularly 2-week IIM-Ahmedabad programme very aptly enhances the intended qualities, conceived by the NAIR faculty for MDP trainees. The facilities provided by NAIR helps trainees concentrate in their training ~~not~~ which are very excellent. NAIR should conduct more training modules <sup>frequently</sup> & can devise a programme ~~to~~ directly suit the Secretariat officers of Railway Board in these programmes.

*Singh*

20/10/23

DDCC/RLY. Bd.

# Participant Feedback - Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



Ravi Kiran Maddali Sr.DME/BZA, SCR

1. MDP course has been excellent especially the IIM-A classes. Lot of insights are given.
2. This Course can be extended from 3 weeks to 4 weeks.
3. Disaster management module of 3 days could not be agreed by group. since no prior intimation given. It would be good if <sup>this module is</sup> implemented & prior intimation is given.

Thank you.

m. Ravi  
RAVI KIRAN M.  
Sr.DME/BZA

# Participant Feedback -Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



Manjay Kumar Singh, DME TS II SEE ECR

The Training provided to me by NAIR in MDP 10/2023 is very informative and useful for extensive knowledge about- overview about- Railway working. The Facility as well as Infrastructure available at NAIR is excellent and I recommended to continue it. In addition to above, the IIMA module also very useful. The IIMA module is required to be continue with more days as this module we learnt more about Railways with synchronise the case study. The Hostel and Mess facility available at NAIR with staff behaviour is excellent.

20/10/23

(MANJAY K R SINGH)  
DME/TS-II/SEE/ECR  
at NAIR

# Participant Feedback -Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



Shishir chandra shekhar, sr dme, c&w, spj

The course was extremely good. It covered all major topics related to tendering and contracts. Especially, the EPC was covered which ~~is~~ was new to me. Technologies like High speed Rail and 'Kavach' were covered. Module based on IIM-A was awesome in which we got to visit the IIM-A Campus as well as interact with the faculty of IIM-A. Overall, this MDP course touched upon all the facets of Railways working. Thank you for designing such a wonderful course.

Shishir Chandra shekhar  
20/10/2023  
Sr. DME/C&W/SPJ.



# Participant Feedback - Management Development Programme (MDP 10/23)

From : 02.10.2023 To 20.10.2023



**Anil Kumar Mishra**  
**Sr DME/O&F/MB/NR**

Course content was very good. This course helped to day to working of Managers and decision making also. The course content of IIM, Ahmedabad was very good and interaction by faculty members of IIMA were presented very nicely. All faculty members of MAIR were presented their course content and topics very nicely; specially topics of Visiting Lecturer Retd. IPS was very helpful to our daily life. Overall this MDP was very useful and importance of this course for all Railway managers and Engineers working in Indian Railway and also to improve working and efficiency of officers. This course must be mandatory to all officers of Rly every 2 years.

*AMM*  
20/10/23

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From : 02.10.2023 To 20.10.2023



S.R. Chaudhary, Dy.CCM-CCG (W.R.)

MDP course held in NAIR for period 02.X.23 to 20.X.23 is worthful in day to day working. Lots of knowledge of various department were taught in classes which will be definitely helpful in working. Moreover projects prepared by participants under guidance of faculty was very much helpful. Course also cover Management Skill, which we learned by faculty of IIM. Refreshing course to be held every two years.

Dy.CCM/CTG-CCG  
20.X.2023

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From : 02.10.2023 To 20.10.2023



Arijit Sing DOM/R/SECR

Excellent inputs received in the field of managements - General management, railway specific management, contract management, etc. Essential for each and every railwayman to be associated with NAR to be able to constantly learn & grow professionally. Attended MDP -10/23 course which has proved a turning point as far as learning with latest technological improvements and management paradigms is concerned.

Arijit Singh  
ARIJIT SINGH, IRTS  
DOM & STM / R / SECR

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From : 02.10.2023 To 20.10.2023



RK DOHARE SMM-I/HQ/ECOR

- \* Refreshing the courses which are useful in daily life work is very much important. Hence Training on Contract Law, RTI, <sup>Managing</sup> ~~Marketing~~ change, supply chain Management etc are useful for official work.
- \* The IIM-A module is extremely helpful to deal the project management, Decision Making, Leading Teams, Managing Negotiations etc.
- \* I believe such course must be compulsory to middle management officers of IR so that they can give their best to IR to get effective results.

20/10/23  
SMM-2/HQ/ECOR


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From : 02.10.2023 To 20.10.2023



Neeraj Kumar, Divisional Engineer/South, Bikaner Division, N.W. Railway.

The MDP 10/23 course at NAIR from 2-10-23 to 20-10-23 has been very interactive and useful in connection with developing technical, managerial and leadership qualities. This course will help in improvement in our working at division and zonal level and giving efficiency in working of railway. The best part of training has been EM-A Module which helped in assessing our managerial and leadership capacity and improvement in our Negotiation Skills. These capabilities will help us in giving our best for the growth of Indian Railways.

  
20/10/23  
NEERAJ KUMAR  
DEWS/BICN/NWR  
9650290498

Participant Feedback - Management Development Programme  
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From : 02.10.2023 To 20.10.2023



Sumanta Atta, EDPM/LLH/ER

I have gone through the course and it is found the course contents are nicely optimised and all the professors, So Professor are giving their best to make me learning all the matters that are not regularly followed by us and also the areas of management to enhance our skill. The total course is very well designed along with a management module of IIM, Ahmedabad. All the facilities provided are of well maintained.

10/10/23

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**Kulwinder Singh Dy.CEE/D/P , RCF Kapurthala**

1. The training module covers various aspects for overall development of the individuals.
2. IIM Module is also excellently conducted by IIM faculty.
3. NAIK faculty is also excellent in delivering the contents and very cordial and helpful.
4. Overall Grading - Excellent

Suggestion: The participants are kept too busy throughout and homework is enormous. Reces period may be included. Mess Services need some improvements.

fls  
20/10/23.

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J. Prabhu Prem Kumar  
SCM/Planning & PS/ MAS

- \* Training module is well planned with the inclusion of Development of managerial skills through IIM/Ahmedabad.
- \* Internet connection provided to the trainees where they are accommodated. Why not internet through the same cable?
- \* Sessions on basics provided at BTP, may be replaced with sessions from IT sector i.e., usage of Artificial Intelligence & copy of with new modules.
- \* Overall the programme module is very good equipping the upcoming JAG officers with managerial skills, latest developments in each department and evaluation of trainees based on presentation of project and working in a team.

*Shah*  
20/10/2023.



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MDP course helped develop management skills during 3 weeks course duration. IIMA module especially played a significant role. Their case study based approach to understanding various management concepts, issues and negotiation process made the learning process interesting and participative. Classes by NAR faculty on vigilance cases, HSR, tenders and contracts etc. were of great relevance to divisional working.

Hitesh  
20.10.23  
DOM(F)/Jodhpur.

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From : 02.10.2023 To 20.10.2023



Dr. Rakesh Kumar Dy Com/ Goods/NWR

The MDP 10/23 Course will be instrumental in developing Technical, Managerial and Leadership Capability with which will help in enhancing efficiency in Railway and raising of motivation of Railway staff and subordinates. ITM-A module was very interesting for developing negotiating skills, identifying the managerial qualities and improving them for betterment of Indian Railways. Overall course has been extremely useful covering all major areas of Management.

Rakesh  
Dy Com/ Goods/NWR

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B.Venkatesh DEE/OP/SC

Well designed and excellently delivered by all the respected faculty of NAR. Also the 11M-A module was very helpful in understanding the several important management concepts which are needed in lay to lay working. Overall the course was delivered by faculty in an excellent manner and were also very focature in clearing all our doubts and providing ~~insigh~~ valuable insights from their vast experience.

B. Venkatesh  
DEE/TRSO/SC 20/10/2023

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**Anuj kumar Mishra DME/CNW/BSB/NER**

Sessions were made productively interactive by using real time examples/problems of Indian Railway and other industries. Overall discussion on national project and developments gave me an overview of how to solve big management problems and keep ourselves dedicated to nation by practicing transparency and accountability. Program was highly motivating and ensures my contribution to Indian Railways.

Anuj Mishra  
20/10/23.

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Manoj Kumar Sahoo, WM, CRW/MCS, ECoR.

- ① The topics covered in the modules brought some new insights into the working of Indian Railway in changing scenerio.
- ② The IIMA module helped me to understand the managerial techniques, e.g. handling projects, prioritising assignments, leadership qualities. and negotiation skills.
- ③ The course modules have been a great knowledge sharing platform among participating officers and the faculties.
- ④ Such MDP programmes should be continued in every 03 years for each officers as refresher course so as to facilitate their knowledge upgradation and the changing scenerio.

*Manoj Sahoo*  
20/10/23

[MANOJ K. SAHOO]  
WM/CRW/MCS/ECoR